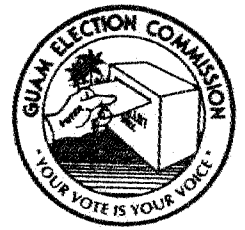




GUAM ELECTION COMMISSION

Kumision Ileksion Guåhan

P.O. Box BG • Hagåtña, Guam 96932
Tel: (671) 477-9791/2 • Fax: (671) 477-1895



April 7, 2010

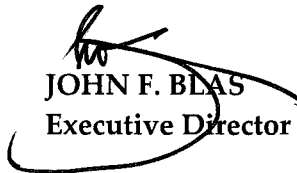
The Honorable Vicente "ben" C. Pangelinan
Senator and Chairman
Committee on Appropriations, Taxation, Banking, Insurance, Retirement, and Land
Mina Trenta Na Liheslaturan Guåhan
155 Hesler Street
Hagåtña, Guam 96932

Dear Senator Pangelinan,

Buenas yan Hafa Adai. As per your letter dated April 1, 2010, submitted herewith is the Guam Election Commission's budget request for Fiscal Year 2011. Furthermore, enclosed you will find the GEC's budget documents as submitted on CD as well as twenty (20) hard copies for your file.

Thank you for your continued support and the GEC looks forward to working with you on our FY2011 budget request.

Senseramente,

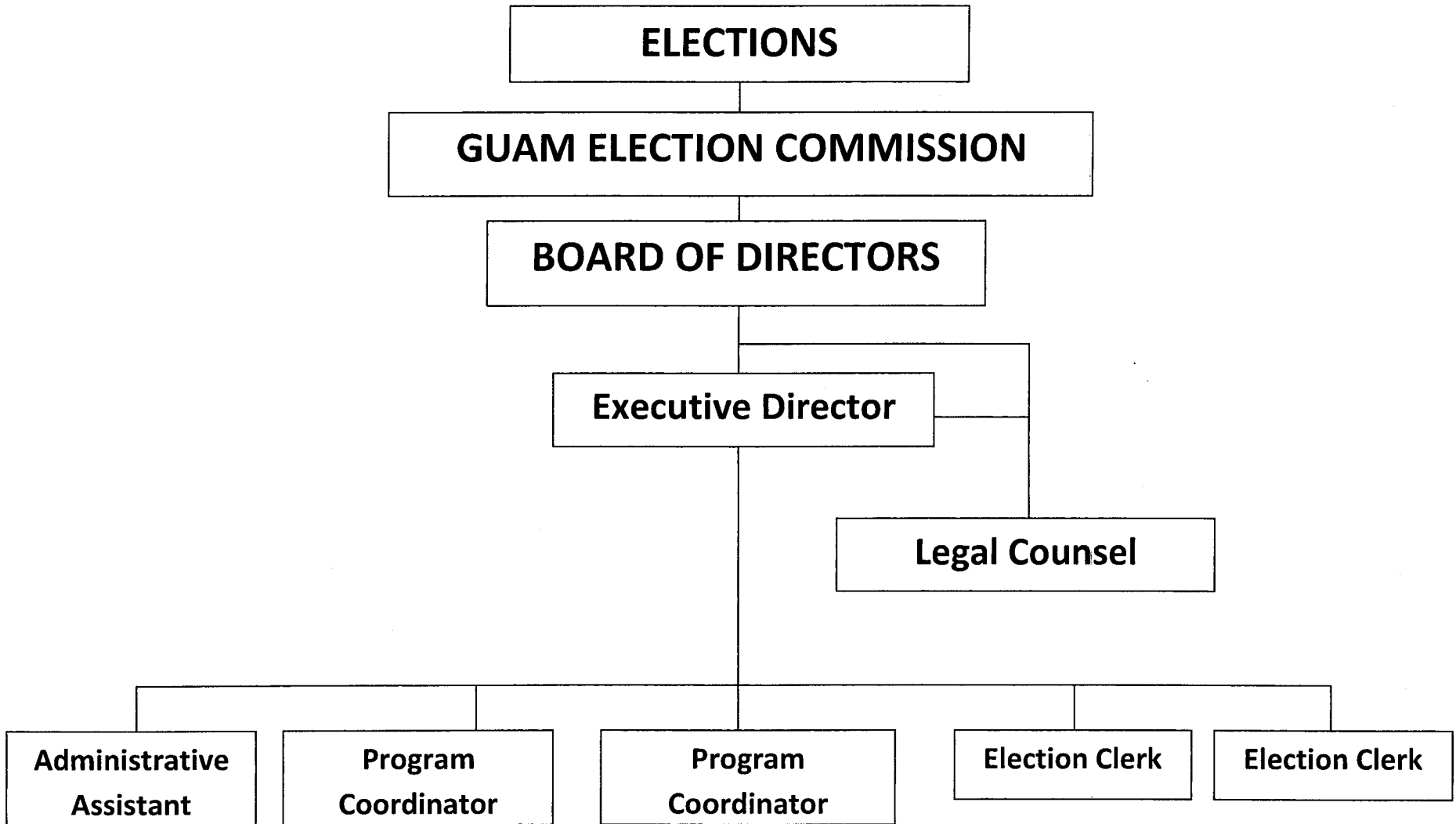

JOHN F. BLAS
Executive Director

Enclosures

cc: Senator Adolpho B. Palacios, Sr., Chairman
Committee on Labor, the Public Structure, Public Libraries and Technology
GEC Board of Directors
GEC Legal Counsel
File

[Appendix A]

Government of Guam Departmental Organizational Chart



**Government of Guam
Fiscal Year 2011 Budget
Department / Agency Narrative**

FUNCTION: CONDUCTING OF ELECTIONS

DEPT. / AGENCY: GUAM ELECTION COMMISSION

MISSION STATEMENT:

To ensure the implementation and enforcement of all Guam Election Laws; ensure compliance of the Election Campaign Contribution and Expenditure Act; and the Public Official Financial Disclosure Act.

GOALS AND OBJECTIVES:

1. To work diligently towards providing the citizens of Guam with a fair, honest, and orderly election process; to ensure complete election returns of issues/questions and public offices.
2. To ensure the preparation/coordination of plans and processes for the purposes of conducting the Primary Election; recruitment of District and Volunteer Registrars, Precinct Boards (Precinct Officials), Poll Maintenance Workers and Ballot Operators/Tabulators. This process includes advising "potential candidates and incumbent officials" of the Public Officials Financial Disclosure Act and the candidate's requirement to file election Campaign Contributions and Expenditures (CC&E) Report.

Government of Guam
Fiscal Year 2011
Budget Digest

[BBMR BD-1]

Function:
Department/Agency:
Program:

AS400 Account Code	Appropriation Classification	FY 2009 Expenditures & Encumbrances	FY 2010 Authorized Level	Governor's Request			
				FY 2011 General Fund	FY 2011 Federal Match Fund(s)	FY 2011 Other Fund 1/	FY 2011 Total Req. (C+D+E)

PERSONNEL SERVICES

111	Regular Salaries/Increments/Special Pay	\$143,359	\$246,739	\$223,027	\$0	\$0	\$223,027
112	Overtime	0	43,441	24,397	0	0	24,397
113	Benefits	50,010	47,157	92,464	0	0	92,464
114	Insurance Benefits (Medical / Dental / Life)	0	10,588	0	0	0	0
TOTAL PERSONNEL SERVICES		\$193,369	\$347,925	\$339,888	\$0	\$0	\$339,888

OPERATIONS

220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$0	\$0	\$0	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	113,322	393,767	393,767	0	0	393,767
233	OFFICE SPACE RENTAL:	316,230	86,947	86,947	0	0	86,947
240	SUPPLIES & MATERIALS:	0	6,000	6,000	0	0	6,000
250	EQUIPMENT:	0	0	0	0	0	0
270	WORKERS COMPENSATION	0	0	0	0	0	0
271	DRUG TESTING	0	0	0	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0	0	0	0
290	MISCELLANEOUS:	0	8,400	8,400	0	0	8,400
TOTAL OPERATIONS		\$429,552	\$495,114	\$495,114	\$0	\$0	\$495,114

UTILITIES

361	Power	\$0	\$0	\$0	\$0	\$0	\$0
362	Water/ Sewer	0	0	0	0	0	0
363	Telephone/ Toll	6,247	12,850	12,850	0	0	12,850
TOTAL UTILITIES		\$6,247	\$12,850	\$12,850	\$0	\$0	\$12,850

CAPITAL OUTLAY

450		\$0	\$0	\$0	\$0	\$0	\$0
-----	--	-----	-----	-----	-----	-----	-----

TOTAL APPROPRIATIONS

		\$629,168	\$855,889	\$847,852	\$0	\$0	\$847,852
--	--	-----------	-----------	-----------	-----	-----	-----------

1/ Specify Fund Source

FULL-TIME EQUIVALENCIES (FTE)

UNCLASSIFIED	5.00	5.00	6.00	0.00	0.00	6.00
CLASSIFIED	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FTE	5.00	5.00	6.00	0.00	0.00	6.00

Schedule A - Off-Island Travel

Department/Agency: GUAM ELECTION COMMISSION
 Division: ADMINISTRATION & OPERATIONS
 Program: ELECTIONS

Purpose / Justification for Travel				
N/A				
Travel Date: _____			No. of Travelers: _____ 1/	
Position Title of Traveler(s)	Air Fare	Per diem 2/	Registration	Total Cost
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -

Purpose / Justification for Travel				
Travel Date: _____			No. of Travelers: _____ 1/	
Position Title of Traveler(s)	Air Fare	Per diem 2/	Registration	Total Cost
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -

Purpose / Justification for Travel				
Travel Date: _____			No. of Travelers: _____ 1/	
Position Title of Traveler(s)	Air Fare	Per diem 2/	Registration	Total Cost
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -

1/ Provide justification for multiple travelers attending the same conference / training / etc.

2/ Rates must be consistent with Title 5 GCA, Div.2, Ch.23, §23104 and federal Joint Travel Regulations

Schedule B - Contractual

Item	Quantity	Unit Price	Total Price	Funded in FY 2010?	
				Yes	No
Legal Services			\$ 150,000.00	Yes	
Vehicle Lease			\$ 6,000.00	Yes	
Van Lease			\$ 1,800.00	Yes	
Fuel Cost			\$ 1,200.00	Yes	
Photo Copy Machine Lease			\$ 14,000.00	Yes	
Postal Services			\$ 6,050.00	Yes	
ES&S Technical/Site Support			\$ 18,645.00	Yes	
Ballot Paper Stock & Election Printing Expense			\$ 59,225.00	Yes	
Advertisement			\$ 25,000.00	Yes	
Maintenance & Logistics Support			\$ 18,570.00	Yes	
Precinct Officials			\$ 49,300.00	Yes	
District Registrars			\$ 5,292.00	Yes	
Tabulator/Ballot Operators			\$ 2,550.00	Yes	
Central Tabulation			\$ 12,000.00	Yes	
UOG Online Service & Reports			\$ 11,750.00	Yes	
Dues & Subscription			\$ 385.00	Yes	
Temporary Training/Conference Room			\$ 12,000.00	Yes	
			\$ -		
			\$ -		
Total Contractual			\$ 393,767.00		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	Total Price	Funded in FY 2010?	
				Yes	No
Supplies & Materials			\$ 6,000.00	Yes	
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
Total Supplies & Materials			\$ 6,000.00		

Schedule D - Equipment

Item	Quantity	Unit Price	Total Price	Funded in FY 2010?	
				Yes	No
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
Total Equipment			\$ -		

Schedule E - Miscellaneous

Item	Quantity	Unit Price	Total Price	Funded in FY 2010?	
				Yes	No
Monthly Board Stipend			\$ 8,400.00	Yes	
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
Total Miscellaneous			\$ 8,400.00		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	Total Price	Funded in FY 2010?	
				Yes	No
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
Total Capital Outlay			\$ -		

Government of Guam
Fiscal Year 2010
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: Guam Election Commission

PROGRAM: Administration/Operations

FUND: General Fund

No.	(A) Division	(B) Total Salary	(C) Total Overtime	(D) Total Special*	(E) Total Increment Amt.	(F) (B+C+D+E) Subtotal	(G) Retirement (F * 26.04%)	(H) Retire (DDI) (\$16.66*26PP)	(I) Social Security (6.2% * J)	(J) Medicare (1.45% * F)	(K) Life (1/)	Input by Department		(N) Total Benefits (G thru M)	(O) (F + N) TOTAL
												(L) Medical (Premium)	(M) Dental (Premium)		
1	Administration	\$161,037	\$23,436	\$0	\$0	\$184,473	\$48,037	\$2,165	\$0	\$2,675	\$870	\$10,581	\$3,012	\$67,340	\$251,813
2		0	0	0	0	0	0	0	0	0	0	0	0	0	0
3		0	0	0	0	0	0	0	0	0	0	0	0	0	0
4		0	0	0	0	0	0	0	0	0	0	0	0	0	0
5		0	0	0	0	0	0	0	0	0	0	0	0	0	0
6		0	0	0	0	0	0	0	0	0	0	0	0	0	0
7		0	0	0	0	0	0	0	0	0	0	0	0	0	0
8		0	0	0	0	0	0	0	0	0	0	0	0	0	0
9		0	0	0	0	0	0	0	0	0	0	0	0	0	0
10		0	0	0	0	0	0	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0	0	0	0	0	0	0	0
12		0	0	0	0	0	0	0	0	0	0	0	0	0	0
13		0	0	0	0	0	0	0	0	0	0	0	0	0	0
14		0	0	0	0	0	0	0	0	0	0	0	0	0	0
15		0	0	0	0	0	0	0	0	0	0	0	0	0	0
16		0	0	0	0	0	0	0	0	0	0	0	0	0	0
17		0	0	0	0	0	0	0	0	0	0	0	0	0	0
18		0	0	0	0	0	0	0	0	0	0	0	0	0	0
19		0	0	0	0	0	0	0	0	0	0	0	0	0	0
20		0	0	0	0	0	0	0	0	0	0	0	0	0	0
21		0	0	0	0	0	0	0	0	0	0	0	0	0	0
22		0	0	0	0	0	0	0	0	0	0	0	0	0	0
23		0	0	0	0	0	0	0	0	0	0	0	0	0	0
24		0	0	0	0	0	0	0	0	0	0	0	0	0	0
25		0	0	0	0	0	0	0	0	0	0	0	0	0	0
		\$161,037	\$23,436	\$0	\$0	\$184,473	\$48,037	\$2,165	\$0	\$2,675	\$870	\$10,581	\$3,012	\$67,340	\$251,813

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2011

Government of Guam
Fiscal Year 2010
Agency Staffing Pattern
(CURRENT)

FUNCTIONAL AREA:
DEPARTMENT/AGENCY: Guam Election Commission
PROGRAM: Administration/Operations
FUND: General Fund

Input by Department											Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 26.04%)	Retiree (DDI) (\$16.66*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (I)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R)	TOTAL
								Date	Amt.											
1	701	Executive Director	John F. Blas	R-8	\$61,939	\$0	\$0		\$0	\$61,939	\$16,129	\$433	\$0	\$898	\$174	\$3,576	\$1,164	\$22,374	\$84,313	\$84,313
2	702	Program Coordinator II	Stephanie N. Chargualaf	L-7	35,802	7,766	\$0		0	43,568	11,345	433	0	632	174	3,261	696	16,541	60,109	60,109
3	703	Program Coordinator I	David P. Chargualaf, Jr.	K-1	24,656	6,695	\$0		0	31,351	8,164	433	0	455	174	1,248	384	10,857	42,208	42,208
4	704	Clerk Typist II	Joseph P. Iseke	E-5	20,820	4,977	\$0		0	25,797	6,718	433	0	374	174	1,248	384	9,331	35,128	35,128
5	705	Clerk Typist I	Thomas H. San Agustin	D-3	17,820	3,998	\$0		0	21,818	5,681	433	0	316	174	1,248	384	8,237	30,055	30,055
6					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
7					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
8					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
9					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
10					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
11					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
12					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
13					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
14					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
15					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
16					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
17					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
18					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
19					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
20					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
21					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
22					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
23					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
24					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
25					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
Grand Total:					\$161,037	\$23,436	\$0		\$0	\$184,473	\$48,037	\$2,165	\$0	\$2,675	\$870	\$10,581	\$3,012	\$67,340	\$251,813	\$251,813

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2011

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential	Hazard	Hazard	Nurse Sunday	Nurse	EMT	(E+F+G+H+I+J) Subtotal
					10%	10%	8%	Pay 1.5	Pay 1.5	Pay 15%	
1	701	Executive Director	John F. Blas	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	702	Program Coordinator II	Stephanie N. Chargualaf	0	0	0	0	0	0	0	0
3	703	Program Coordinator I	David P. Chargualaf, Jr.	0	0	0	0	0	0	0	0
4	704	Clerk Typist II	Joseph P. Iseke	0	0	0	0	0	0	0	0
5	705	Clerk Typist I	Thomas H. San Agustin	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD indutatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
(PROPOSED)

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY:

PROGRAM:

FUND:

No.	(A) Division	(B) Total Salary	(C) Total Overtime	(D) Total Special*	(E) Total Increment Amt.	(F) (B+C+D+E) Subtotal	(G) Retirement (F * 27.46%)	(H) Retire (DDI) (\$16.66*26PP)	(I) Social Security (6.2% * J)	(J) Medicare (1.45% * F)	(K) Life (1/)	Input by Department		(N) Total Benefits (G thru M)	(O) (F + N) TOTAL
												(L) Medical (Premium)	(M) Dental (Premium)		
												Benefits			
1	Administration	\$223,027	\$24,397	\$0	\$0	\$247,424	\$67,943	\$3,464	\$0	\$3,588	\$1,392	\$14,325	\$1,753	\$92,464	\$339,888
2		0	0	0	0	0	0	0	0	0	0	0	0	0	0
3		0	0	0	0	0	0	0	0	0	0	0	0	0	0
4		0	0	0	0	0	0	0	0	0	0	0	0	0	0
5		0	0	0	0	0	0	0	0	0	0	0	0	0	0
6		0	0	0	0	0	0	0	0	0	0	0	0	0	0
7		0	0	0	0	0	0	0	0	0	0	0	0	0	0
8		0	0	0	0	0	0	0	0	0	0	0	0	0	0
9		0	0	0	0	0	0	0	0	0	0	0	0	0	0
10		0	0	0	0	0	0	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0	0	0	0	0	0	0	0
12		0	0	0	0	0	0	0	0	0	0	0	0	0	0
13		0	0	0	0	0	0	0	0	0	0	0	0	0	0
14		0	0	0	0	0	0	0	0	0	0	0	0	0	0
15		0	0	0	0	0	0	0	0	0	0	0	0	0	0
16		0	0	0	0	0	0	0	0	0	0	0	0	0	0
17		0	0	0	0	0	0	0	0	0	0	0	0	0	0
18		0	0	0	0	0	0	0	0	0	0	0	0	0	0
19		0	0	0	0	0	0	0	0	0	0	0	0	0	0
20		0	0	0	0	0	0	0	0	0	0	0	0	0	0
21		0	0	0	0	0	0	0	0	0	0	0	0	0	0
22		0	0	0	0	0	0	0	0	0	0	0	0	0	0
23		0	0	0	0	0	0	0	0	0	0	0	0	0	0
24		0	0	0	0	0	0	0	0	0	0	0	0	0	0
25		0	0	0	0	0	0	0	0	0	0	0	0	0	0
		\$223,027	\$24,397	\$0	\$0	\$247,424	\$67,943	\$3,464	\$0	\$3,588	\$1,392	\$14,325	\$1,753	\$92,464	\$339,888

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2011

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
(PROPOSED)

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: Guam Election Commission

PROGRAM: Administration/Operations

FUND: General Fund

Input by Department										Input by Department									
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 27.46%)	Retire (DDI) (\$16.66*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (I/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	0701	Executive Director	John F. Blas	R-8	\$61,939	\$0	\$0		\$0	\$61,939	\$17,008	\$433	\$0	\$898	\$174	\$3,576	\$359	\$22,449	\$84,388
2	0702	Program Coordinator II	Stephanie N. Chargualaf	L-7	35,802	5,421	\$0		0	41,223	11,320	433	0	598	174	3,261	386	16,172	57,395
3	0703	Program Coordinator I	David P. Chargualaf	K-1	24,656	3,733	\$0		0	28,389	7,796	433	0	412	174	1,248	168	10,230	38,619
4	0704	Clerk Typist II	Joseph P. Iseke	E-5	20,820	3,153	\$0		0	23,973	6,583	433	0	348	174	1,248	168	8,954	32,927
5	0705	Clerk Typist I	Thomas H. San Agustin	D-3	17,820	2,700	\$0		0	20,520	5,635	433	0	298	174	1,248	168	7,955	28,475
6	0706	Administrative Asst	Genedine Moser	J-5	28,678	4,344	\$0		0	33,022	9,068	433	0	479	174	1,248	168	11,570	44,591
7	0707	Clerk Typist II	Vacant	E-1	16,656	2,523	\$0		0	19,179	5,267	433	0	278	174	1,248	168	7,568	26,747
8	0708	Clerk Typist II	Vacant	E-1	16,656	2,523	\$0		0	19,179	5,267	433	0	278	174	1,248	168	7,568	26,747
9					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0
10					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0
11					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0
12					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0
13					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0
14					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0
15					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0
16					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0
17					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0
18					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0
19					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0
20					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0
21					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0
22					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0
23					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0
24					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0
25					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0
			Grand Total:		\$223,027	\$24,397	\$0		\$0	\$247,424	\$67,943	\$3,464	\$0	\$3,588	\$1,392	\$14,325	\$1,753	\$92,464	\$339,888

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2011

