



BUREAU OF BUDGET & MANAGEMENT RESEARCH

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CERTIFICATION

The Bureau of Budget and Management Research (BBMR) hereby certifies and approves the budget request herewith attached for the **CHAMORRO LAND TRUST COMMISSION**.

BBMR further attests that all efforts were made in the review process to ensure the accuracy of the calculations and that the results indicated compliance with the budget ceiling established for this government entity from all fund sources.

The justification of this budget request is the responsibility of the government entity listed above and any submission outside of the certified submission is neither approved nor sanctioned by the Bureau of Budget and Management Research.

BERTHA M. DUENAS

Date: **MAR 18 2010**

ORIGINAL

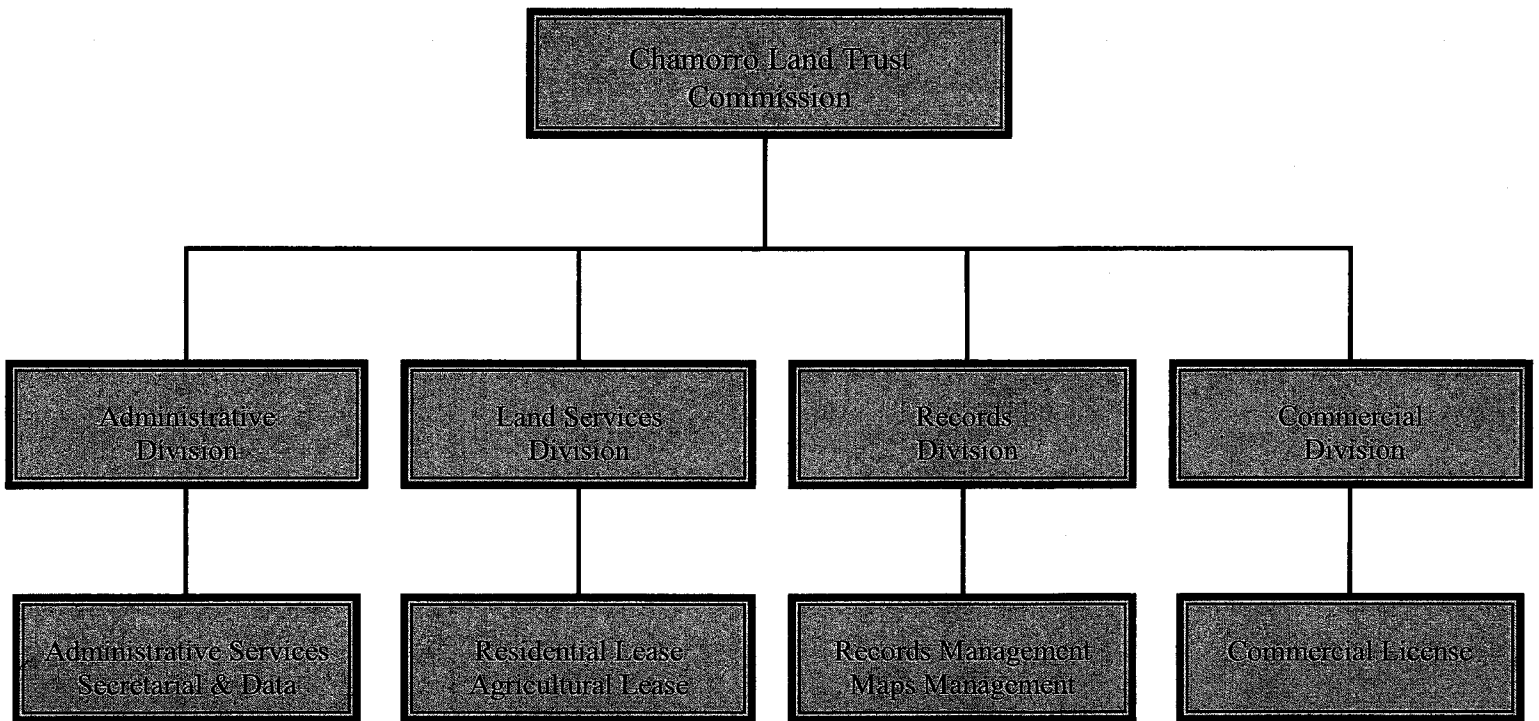
***CHAMORRO LAND TRUST
COMMISSION***

FISCAL YEAR

2011

BUDGET REQUEST

Government of Guam Departmental Organizational Chart



**Government of Guam
Fiscal Year 2010 Budget
Agency Narrative**

FUNCTION: NATURAL RESOURCES

AGENCY: CHAMORRO LAND TRUST COMMISSION

MISSION STATEMENT:

- THE MISSION OF THE CHAMORRO LAND TRUST COMMISSION IS TO ACT EXCLUSIVELY IN THE INTEREST OF BENEFICIARIES UNDER THE CHAMORRO LAND TRUST ACT.
- TO HOLD AND PROTECT TRUST PROPERTY FOR ITS BENEFICIARIES.
- TO MAINTAIN AND UPHOLD THEIR FIDUCIARY RESPONSIBILITIES TO THE BENEFICIARIES OF THE TRUST.
- TO EXERCISE DUE CARE AND DILIGENCE IN THE MANAGEMENT OF CHAMORRO HOMELANDS.

GOALS AND OBJECTIVES:

- TO PROVIDE MANAGEMENT FUNCTIONS, LEADERSHIP AND DIRECTION TO THE AGENCY STAFF AND COMMISSION THAT WILL ENSURE THE PROTECTION AND SECURITY OF TRUST LAND INVENTORIES.
- TO CARRY OUT THE LEGAL MANDATES OF THE AGENCY AND ADMINISTER THE PROGRAMS OF EACH SECTION.
- TO ADMINISTER AND MANAGE THE AGENCY USING "BEST-MANAGEMENT PRACTICES", ENSURING RESPONSIBLE MANAGEMENT DECISIONS, FAIRNESS, SOUNDNESS, ETC.
- TO INSTITUTE SOUND LAND USE PLANNING PRACTICES AND PRINCIPLES THAT WILL PROTECT TRUST LANDS AND ENSURE EFFICIENT AND EFFECTIVE AWARD AND USE OF THESE VALUABLE AND TANGIBLE ASSET.

**Decision Package
FY 2011**

Department: Chamorro Land Trust Commission

Division/Section: Administration

Program Title: Administration and Management

Activity Description:

- TO PROVIDE MANAGEMENT FUNCTIONS, LEADERSHIP AND DIRECTION TO THE AGENCY STAFF AND COMMISSION THAT WILL ENSURE THE PROTECTION AND SECURITY OF TRUST LAND INVENTORIES.
- TO CARRY OUT THE LEGAL MANDATES OF THE AGENCY AND ADMINISTER THE PROGRAMS OF EACH SECTION.
- TO ADMINISTER AND MANAGE THE AGENCY USING “BEST-MANAGEMENT PRACTICES”, ENSURING RESPONSIBLE MANAGEMENT DECISIONS, FAIRNESS, SOUNDNESS, ETC.
- TO IMPLEMENT SOUND LAND USE PLANNING PRACTICES AND PRINCIPLES THAT WILL PROTECT TRUST LANDS AND ENSURE EFFECTIVE USE OF THESE VALUABLE AND TANGIBLE ASSETS.

Major Objective(s):

- To administer the overall agency programs, mandates, and to exercise fiscally responsible decisions and expenditures.
- To pursue adequate staffing for the Agency on an as-needed basis that will ensure efficient administration of its' programs.
- To network with regulatory agencies and departments in ensuring land use enforcement, monitoring, regulatory tasks towards protecting Trust properties.
- To network with selected GovGuam and Federal agencies possessing the expertise in the farming industries towards assisting present and future farmers on Guam with the technical and financial assistance.
- To work with selected GovGuam agencies and private entities in “master planning” of all Trust land inventories.
- To conduct a comprehensive and accurate inventory of all Trust lands and to categorize lands using a master matrix database that will identify all physical constraints, characteristics, physical land features, etc.

- To work with DLM in ensuring that Trust lands comply with land use laws (land registration, surveying & subdivision, zoning, recordation, land administration, etc.).
- To identify all Trust lands that have “commercial potential” based on physical locations, characteristics, infrastructure availability, etc.
- To finalize for commission approval the draft commercial leasing program that will augment the commercial programs, including commercial farming industry in coordination with Department of Agriculture, USDA, SBA, GEDCA, etc.
- To move the Trust towards independency in its operation.
- To develop an overall Strategic Five and Ten Year Master Plan for commission approval.
- To execute a master memorandum of understanding between CLTC and several GovGuam agencies and departments, private entities and organizations that will establish and lay down the platform regulating the award of Trust lands, use of the land, land use regulations, enforcement, monitoring and permitting of Trust lands to include the possible future taxation of lands, if permissible.

Short-Term Goals:

- Continue processing applications and recording of CLTC maps.
- Increase staffing to include additional land agents, surveyors and planners.
- Develop commercial license prospects.
- Continue to collaborate with DoAg and UOG to develop and maintain agricultural training/certification program for CLTC applicant farmers.
- Propose and coordinate agricultural training for disabled persons and sensitivity training for CLTC staff through DISID.

Government of Guam
Fiscal Year 2011
Budget Digest

[BBMR BD-1]

Function: NATURAL RESOURCES
Department/Agency: CHAMORRO LAND TRUST COMMISSION
Program: ADMINISTRATION

AS400 Account Code	Appropriation Classification	A	B	Governor's Request			
		FY 2009 Expenditures & Encumbrances	FY 2010 Authorized Level	FY 2011 General Fund	FY 2011 Federal Match Fund(s)	FY 2011 Other Fund I/	FY 2011 Total Req. (C+D+E)

PERSONNEL SERVICES							
111	Regular Salaries/Increments/Special Pay	\$362,010	\$395,062	\$0	\$0	\$478,369	\$478,369
112	Overtime	0	0	0	0	0	0
113	Benefits	112,632	113,150	0	0	170,297	170,297
114	Insurance Benefits (Medical / Dental / Life)	0	22,586	0	0	0	0
TOTAL PERSONNEL SERVICES		\$474,642	\$530,798	\$0	\$0	\$648,666	\$648,666

OPERATIONS							
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$0	\$0	\$0	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	123,879	39,405	0	0	41,136	41,136
233	OFFICE SPACE RENTAL:	17,980	4,495	0	0	0	0
240	SUPPLIES & MATERIALS:	18,221	793	0	0	3,192	3,192
250	EQUIPMENT:	44,509	0	0	0	0	0
270	WORKERS COMPENSATION	0	0	0	0	0	0
271	DRUG TESTING	0	0	0	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0	0	0	0
290	MISCELLANEOUS:	0	0	0	0	0	0
TOTAL OPERATIONS		\$204,589	\$44,693	\$0	\$0	\$44,328	\$44,328

UTILITIES							
361	Power	\$18,000	\$0	\$0	\$0	\$14,500	\$14,500
362	Water/ Sewer	0	0	0	0	0	0
363	Telephone/ Toll	0	0	0	0	6,600	6,600
TOTAL UTILITIES		\$18,000	\$0	\$0	\$0	\$21,100	\$21,100

450	CAPITAL OUTLAY	\$0	\$0	\$0	\$0	\$0	\$0
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TOTAL APPROPRIATIONS		\$697,231	\$575,491	\$0	\$0	\$714,094	\$714,094
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1/ Specify Fund Source - Chamorro Land Trust Operations Fund

FULL TIME EQUIVALENCES (FTE)							
UNCLASSIFIED		2.00	2.00	0.00	0.00	2.00	2.00
CLASSIFIED		10.00	10.00	0.00	0.00	14.00	14.00
TOTAL FTE		12.00	12.00	0.00	0.00	16.00	16.00

Schedule A - Off-Island Travel

Department/Agency: Chamorro Land Trust Commission
Division: Administration
Program: Summary

Purpose / Justification for Travel				
No Travel Plans				
Travel Date: _____			No. of Travelers: _____ 1/	
Position Title of Traveler(s)	Air Fare	Per diem 2/	Registration	Total Cost
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -

Purpose / Justification for Travel				
No Travel Plans				
Travel Date: _____			No. of Travelers: _____ 1/	
Position Title of Traveler(s)	Air Fare	Per diem 2/	Registration	Total Cost
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -

Purpose / Justification for Travel				
No Travel Plans				
Travel Date: _____			No. of Travelers: _____ 1/	
Position Title of Traveler(s)	Air Fare	Per diem 2/	Registration	Total Cost
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -

1/ Provide justification for multiple travelers attending the same conference / training / etc.
2/ Rates must be consistent with Title 5 GCA, Div.2, Ch.23, §23104 and federal Joint Travel Regulations

Schedule B- Contractual

Item	Quantity	Unit Price	Total Price	Funded in FY 2010?	
				Yes	No
Legal Services	1	23,666.00	\$ 23,666.00	x	
Xerox Color Copier D240G / MFP3635X	1	13,930.00	\$ 13,930.00	x	
Guam Webz	1	2,380.00	\$ 2,380.00	x	
Marianas Variety	1	1,160.00	\$ 1,160.00	x	
			\$ -		
			\$ -		
Total Contractual			\$ 41,136.00		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	Total Price	Funded in FY 2010?	
				Yes	No
Fuel	2	1,100.00	\$ 2,200.00		x
Office Supplies & Materials	1	992.00	\$ 992.00		x
			\$ -		
			\$ -		
			\$ -		
			\$ -		
Total Supplies & Materials			\$ 3,192.00		

Schedule D - Equipment

Item	Quantity	Unit Price	Total Price	Funded in FY 2010?	
				Yes	No
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
Total Equipment			\$ -		

Schedule E - Miscellaneous

Item	Quantity	Unit Price	Total Price	Funded in FY 2010?	
				Yes	No
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
Total Miscellaneous			\$ -		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	Total Price	Funded in FY 2010?	
				Yes	No
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
Total Capital Outlay			\$ -		

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
(PROPOSED)

FUNCTIONAL AREA: NATURAL RESOURCES

DEPARTMENT/AGENCY: CHAMORRO LAND TRUST COMMISSION

PROGRAM: ADMINISTRATION

FUND: CHAMORRO LAND TRUST OPERATIONS FUND

Input by Department										Input by Department									
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		Subtotal	Retirement (J * 27.46%)	Retire (DDI) (\$16.66*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (I/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
							Date	Am.											
1	CLTC-001	ADMINISTRATIVE DIRECTOR	GARCIA-JESSE G.	L5-10	\$66,364	\$0	\$0		\$0	\$66,364	\$18,224	\$0	\$0	\$962	\$174	\$0	\$0	\$19,360	\$85,724
2	CLTC-064	PRIVATE SECRETARY	NEDEDOG-LORRAINE S.	I-01	21,389	0	\$0		0	21,389	5,873	433	0	310	174	1,248	168	8,206	29,595
3	CLTC-060	PLANNER IV	LUJAN-KIMBLEY S.A.	N-06	40,383	0	\$0	2/27/2011	1,035	41,418	11,373	433	0	601	174	1,560	168	14,309	55,727
4	CLTC-003	PROGRAM COORDINATOR III	DIAZ-JAMES P.	M-11	44,524	0	\$0	10/6/2011	0	44,524	12,226	0	0	646	174	1,560	0	14,606	59,130
5	CLTC-032	RECORDS MANAGEMENT OFFICER	SABLAN-GREG C.	J-08	32,119	0	\$0	1/31/2011	860	32,979	9,056	433	0	478	174	3,576	359	14,076	47,055
6	1075	LAND AGENT II	CHARGUALAF-EILEEN A.	I-08	29,944	0	\$0	1/31/2011	803	30,747	8,443	433	0	446	174	1,560	168	11,224	41,971
7	CLTC-050	WORD PROCESSING SECRETARY II	TOPASNA-TERESA T.	H-08	27,964	0	\$0	11/13/2010	916	28,880	7,930	0	0	419	174	1,560	168	10,251	39,131
8	4335	KEYPUNCH OPERATOR II	QUICHOCHO-EILEEN T.C.	F-11	27,379	0	\$0	3/1/2011	559	27,938	7,672	433	0	405	174	1,560	168	10,412	38,350
9	CLTC-042	LAND AGENT I	MANDELL-DESMOND R.	G-08	26,212	0	\$0	1/31/2011	703	26,915	7,391	0	0	390	174	0	0	7,955	34,870
10	CLTC-030	LAND AGENT I	MESA-JESUS M.	G-08	26,212	0	\$0	1/31/2011	703	26,915	7,391	433	0	390	174	0	0	8,388	35,303
11	CLTC-051	LAND AGENT I	GUMATAOTAO-BALBINO C.	G-08	26,212	0	\$0	1/31/2011	703	26,915	7,391	433	0	390	174	1,560	0	9,948	36,863
12	CLTC-056	LAND AGENT I	QUAN-ALEJANDRO D.	G-08	26,212	0	\$0	1/31/2011	703	26,915	7,391	433	0	390	174	1,560	168	10,116	37,031
13	CLTC-066	LAND AGENT I	RECRUITMENT	G-01	18,723	0	\$0		0	18,723	5,141	433	0	271	174	1,560	168	7,747	26,470
14	CLTC-067	LAND AGENT I	RECRUITMENT	G-01	18,723	0	\$0		0	18,723	5,141	433	0	271	174	1,560	168	7,747	26,470
15	CLTC-068	ENGINEERING AIDE II	RECRUITMENT	F-01	17,635	0	\$0		0	17,635	4,843	433	0	256	174	1,560	168	7,434	25,069
16	CLTC-069	COMPUTER PROGRAMMER I	RECRUITMENT	I-01	21,389	0	\$0		0	21,389	5,873	433	0	310	174	1,560	168	8,518	29,907
17	CLTC-071	LAND AGENT II	VACANT-UNFUNDED	I-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0
18	CLTC-072	LAND AGENT III	VACANT-UNFUNDED	J-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0
19	CLTC-073	LAND AGENT SUPERVISOR	VACANT-UNFUNDED	K-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0
20	CLTC-074	ENGINEERING TECHNICIAN II	VACANT-UNFUNDED	J-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0
21	CLTC-075	AGRICULTURAL MGMT TECHNICIAN	VACANT-UNFUNDED	I-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0
22	CLTC-076	AGRICULTURAL MGMT TECHNICIAN	VACANT-UNFUNDED	I-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0
23	CLTC-077	AGRICULTURAL MGMT SPECIALIST	VACANT-UNFUNDED	M-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0
24	CLTC-078	PLANNER IV	VACANT-UNFUNDED	N-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0
25	CLTC-079	ADMINISTRATIVE SERVICES OFFICER	VACANT-UNFUNDED	N-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0
Grand Total:					\$471,384	\$0	\$0		\$6,985	\$478,369	\$131,359	\$5,196	\$0	\$6,935	\$2,784	\$21,984	\$2,039	\$170,297	\$648,666

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2011

**Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
(PROPOSED)**

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	CLTC-001	ADMINISTRATIVE DIRECTOR	GARCIA-JESSE G.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	CLTC-064	PRIVATE SECRETARY	NEDEDOG-LORRAINE S.	0	0	0	0	0	0	0	0
3	CLTC-060	PLANNER IV	LUJAN-KIMBLEY S.A.	0	0	0	0	0	0	0	0
4	CLTC-003	PROGRAM COORDINATOR III	DIAZ-JAMES P.	0	0	0	0	0	0	0	0
5	CLTC-032	RECORDS MANAGEMENT OFFICER	SABLAN-GREG C.	0	0	0	0	0	0	0	0
6	1075	LAND AGENT II	CHARGUALAF-EILEEN A.	0	0	0	0	0	0	0	0
7	CLTC-050	WORD PROCESSING SECRETARY II	TOPASNA-TERESA T.	0	0	0	0	0	0	0	0
8	4335	KEYPUNCH OPERATOR II	QUICHOCHO-EILEEN T.C.	0	0	0	0	0	0	0	0
9	CLTC-042	LAND AGENT I	MANDELL-DESMOND R.	0	0	0	0	0	0	0	0
10	CLTC-030	LAND AGENT I	MESA-JESUS M.	0	0	0	0	0	0	0	0
11	CLTC-051	LAND AGENT I	GUMATAOTAO-BALBINO C.	0	0	0	0	0	0	0	0
12	CLTC-056	LAND AGENT I	QUAN-ALEJANDRO D.	0	0	0	0	0	0	0	0
13	CLTC-066	LAND AGENT I	RECRUITMENT	0	0	0	0	0	0	0	0
14	CLTC-067	LAND AGENT I	RECRUITMENT	0	0	0	0	0	0	0	0
15	CLTC-068	ENGINEERING AIDE II	RECRUITMENT	0	0	0	0	0	0	0	0
16	CLTC-069	COMPUTER PROGRAMMER I	RECRUITMENT	0	0	0	0	0	0	0	0
17	CLTC-071	LAND AGENT II	VACANT-UNFUNDED	0	0	0	0	0	0	0	0
18	CLTC-072	LAND AGENT III	VACANT-UNFUNDED	0	0	0	0	0	0	0	0
19	CLTC-073	LAND AGENT SUPERVISOR	VACANT-UNFUNDED	0	0	0	0	0	0	0	0
20	CLTC-074	ENGINEERING TECHNICIAN II	VACANT-UNFUNDED	0	0	0	0	0	0	0	0
21	CLTC-075	AGRICULTURAL MGMT TECHNICIAN	VACANT-UNFUNDED	0	0	0	0	0	0	0	0
22	CLTC-076	AGRICULTURAL MGMT TECHNICIAN	VACANT-UNFUNDED	0	0	0	0	0	0	0	0
23	CLTC-077	AGRICULTURAL MGMT SPECIALIST	VACANT-UNFUNDED	0	0	0	0	0	0	0	0
24	CLTC-078	PLANNER IV	VACANT-UNFUNDED	0	0	0	0	0	0	0	0
25	CLTC-079	ADMINISTRATIVE SERVICES OFFICER	VACANT-UNFUNDED	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 1/4 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam
Fiscal Year 2010
Agency Staffing Pattern
(CURRENT)**

FUNCTIONAL AREA: NATURAL RESOURCES

DEPARTMENT/AGENCY: CHAMORRO LAND TRUST COMMISSION

PROGRAM: ADMINISTRATION

FUND: CHAMORRO LAND TRUST OPERATIONS FUND

Input by Department										Input by Department										
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment			(E+F+G+I) Subtotal	Retirement (J * 26.04%)	Retire (DDI) (\$16.66*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	CLTC-001	Administrative Director	GARCIA-JESSE G.	L5-10	\$66,364	\$0	\$0		\$0	\$0	\$66,364	\$17,281	\$0	\$0	\$962	\$174	\$0	\$0	\$18,417	\$84,781
2	CLTC-064	Private Secretary	NEDEDOG-LORRAINE S.	I-01	21,389	0	\$0		0	0	21,389	5,570	433	0	310	174	1,248	168	7,903	29,292
3	CLTC-060	Planner IV	LUJAN-KIMBLEY S.A.	N-06	40,383	0	\$0	2/27/2011	0	0	40,383	10,516	433	0	586	174	1,560	168	13,437	53,820
4	CLTC-003	Program Coordinator III	DIAZ-JAMES P.	M-11	44,524	0	\$0	10/6/2011	0	0	44,524	11,594	0	0	646	174	1,560	0	13,974	58,498
5	CLTC-032	Records Management Officer	SABLAN-GREG C.	J-08	32,119	0	\$0	1/31/2011	0	0	32,119	8,364	433	0	466	174	3,164	385	12,986	45,105
6	1075	Land Agent II	CHARGUALAF-EILEEN A.	I-08	29,944	0	\$0	1/31/2011	0	0	29,944	7,797	433	0	434	174	1,560	168	10,566	40,510
7	CLTC-050	Word Processing Secretary II	TOPASNA-TERESA T.	H-08	27,964	0	\$0	11/13/2010	0	0	27,964	7,282	0	0	405	174	1,560	168	9,589	37,553
8	4335	Keypunch Operator II	QUICHOCHO-EILEEN T.C.	F-10	26,453	0	\$0	3/1/2011	0	0	26,453	6,888	433	0	384	174	1,560	168	9,607	36,060
9	CLTC-042	Land Agent I	MANDELL-DESMOND R.	G-08	26,212	0	\$0	1/31/2011	0	0	26,212	6,826	0	0	380	174	0	0	7,380	33,592
10	CLTC-030	Land Agent I	MESA-JESUS M.	G-08	26,212	0	\$0	1/31/2011	0	0	26,212	6,826	433	0	380	174	0	0	7,813	34,025
11	CLTC-051	Land Agent I	GUMATAOTAO-BALBINO C.	G-08	26,212	0	\$0	1/31/2011	0	0	26,212	6,826	433	0	380	174	1,560	0	9,373	35,585
12	CLTC-056	Land Agent I	QUAN-ALEJANDRO D.	G-08	26,212	0	\$0	1/31/2011	0	0	26,212	6,826	433	0	380	174	1,560	168	9,541	35,753
13	CLTC-066	Land Agent I	VACANT-UNFUNDED	G-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
14	CLTC-067	Land Agent I	VACANT-UNFUNDED	G-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
15	CLTC-068	Engineering Aide I	VACANT-UNFUNDED	F-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
16	CLTC-069	Computer Programmer I	VACANT-UNFUNDED	I-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
17	CLTC-071	Land Agent II	VACANT-UNFUNDED	I-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
18	CLTC-072	Land Agent III	VACANT-UNFUNDED	J-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
19	CLTC-073	Land Agent Supervisor	VACANT-UNFUNDED	K-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
20	CLTC-074	Engineering Technician II	VACANT-UNFUNDED	J-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
21	CLTC-075	Agricultural Mgmt Technician	VACANT-UNFUNDED	I-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
22	CLTC-076	Agricultural Mgmt Technician	VACANT-UNFUNDED	I-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
23	CLTC-077	Agricultural Mgmt Specialist	VACANT-UNFUNDED	M-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
24	CLTC-078	Planner IV	VACANT-UNFUNDED	N-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
25	CLTC-079	Administrative Services Officer	VACANT-UNFUNDED	N-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	0
Grand Total:					\$393,988	\$0	\$0		\$0	\$393,988	\$102,595	\$3,464	\$0	\$5,713	\$2,088	\$15,332	\$1,393	\$130,585	\$524,573	

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2011

Government of Guam
Fiscal Year 2010
Agency Staffing Pattern
(CURRENT)

Input by Department												
Special Pay Categories												
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)-(J)						(K) (E+F+G+H+I+J) Subtotal	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%		
1	CLTC-001	Administrative Director	GARCIA-JESSE G.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	CLTC-064	Private Secretary	NEDEDOG-LORRAINE S.	0	0	0	0	0	0	0	0	0
3	CLTC-060	Planner IV	LUJAN-KIMBLEY S.A.	0	0	0	0	0	0	0	0	0
4	CLTC-003	Program Coordinator III	DIAZ-JAMES P.	0	0	0	0	0	0	0	0	0
5	CLTC-032	Records Management Officer	SABLAN-GREG C.	0	0	0	0	0	0	0	0	0
6	1075	Land Agent II	CHARGUALAF-EILEEN A.	0	0	0	0	0	0	0	0	0
7	CLTC-050	Word Processing Secretary II	TOPASNA-TERESA T.	0	0	0	0	0	0	0	0	0
8	4335	Keypunch Operator II	QUICHOCHO-EILEEN T.C.	0	0	0	0	0	0	0	0	0
9	CLTC-042	Land Agent I	MANDELL-DESMOND R.	0	0	0	0	0	0	0	0	0
10	CLTC-030	Land Agent I	MESA-JESUS M.	0	0	0	0	0	0	0	0	0
11	CLTC-051	Land Agent I	GUMATAOTAO-BALBINO C.	0	0	0	0	0	0	0	0	0
12	CLTC-056	Land Agent I	QUAN-ALEJANDRO D.	0	0	0	0	0	0	0	0	0
13	CLTC-066	Land Agent I	VACANT-UNFUNDED	0	0	0	0	0	0	0	0	0
14	CLTC-067	Land Agent I	VACANT-UNFUNDED	0	0	0	0	0	0	0	0	0
15	CLTC-068	Engineering Aide I	VACANT-UNFUNDED	0	0	0	0	0	0	0	0	0
16	CLTC-069	Computer Programmer I	VACANT-UNFUNDED	0	0	0	0	0	0	0	0	0
17	CLTC-071	Land Agent II	VACANT-UNFUNDED	0	0	0	0	0	0	0	0	0
18	CLTC-072	Land Agent III	VACANT-UNFUNDED	0	0	0	0	0	0	0	0	0
19	CLTC-073	Land Agent Supervisor	VACANT-UNFUNDED	0	0	0	0	0	0	0	0	0
20	CLTC-074	Engineering Technician II	VACANT-UNFUNDED	0	0	0	0	0	0	0	0	0
21	CLTC-075	Agricultural Mgmt Technician	VACANT-UNFUNDED	0	0	0	0	0	0	0	0	0
22	CLTC-076	Agricultural Mgmt Technician	VACANT-UNFUNDED	0	0	0	0	0	0	0	0	0
23	CLTC-077	Agricultural Mgmt Specialist	VACANT-UNFUNDED	0	0	0	0	0	0	0	0	0
24	CLTC-078	Planner IV	VACANT-UNFUNDED	0	0	0	0	0	0	0	0	0
25	CLTC-079	Administrative Services Officer	VACANT-UNFUNDED	0	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

