



BUREAU OF BUDGET & MANAGEMENT RESEARCH

OFFICE OF THE GOVERNOR

Post Office Box 2950, Hagåtña Guam 96932

FELIX P. CAMACHO
GOVERNOR

BERTHA M. DUENAS
DIRECTOR

MICHAEL W. CRUZ, M.D.
LIEUTENANT GOVERNOR

CERTIFICATION

The Bureau of Budget and Management Research (BBMR) hereby certifies and approves the budget request herewith attached for the **BUREAU OF BUDGET AND MANAGEMENT RESEARCH**.

BBMR further attests that all efforts were made in the review process to ensure the accuracy of the calculations and that the results indicated compliance with the budget ceiling established for this government entity from all fund sources.

The justification of this budget request is the responsibility of the government entity listed above and any submission outside of the certified submission is neither approved nor sanctioned by the Bureau of Budget and Management Research.

A handwritten signature in black ink, appearing to read "Bertha M. Duenas", enclosed within a circular scribble.

BERTHA M. DUENAS

Date: MAR 18 2010

ORIGINAL

BUREAU OF BUDGET

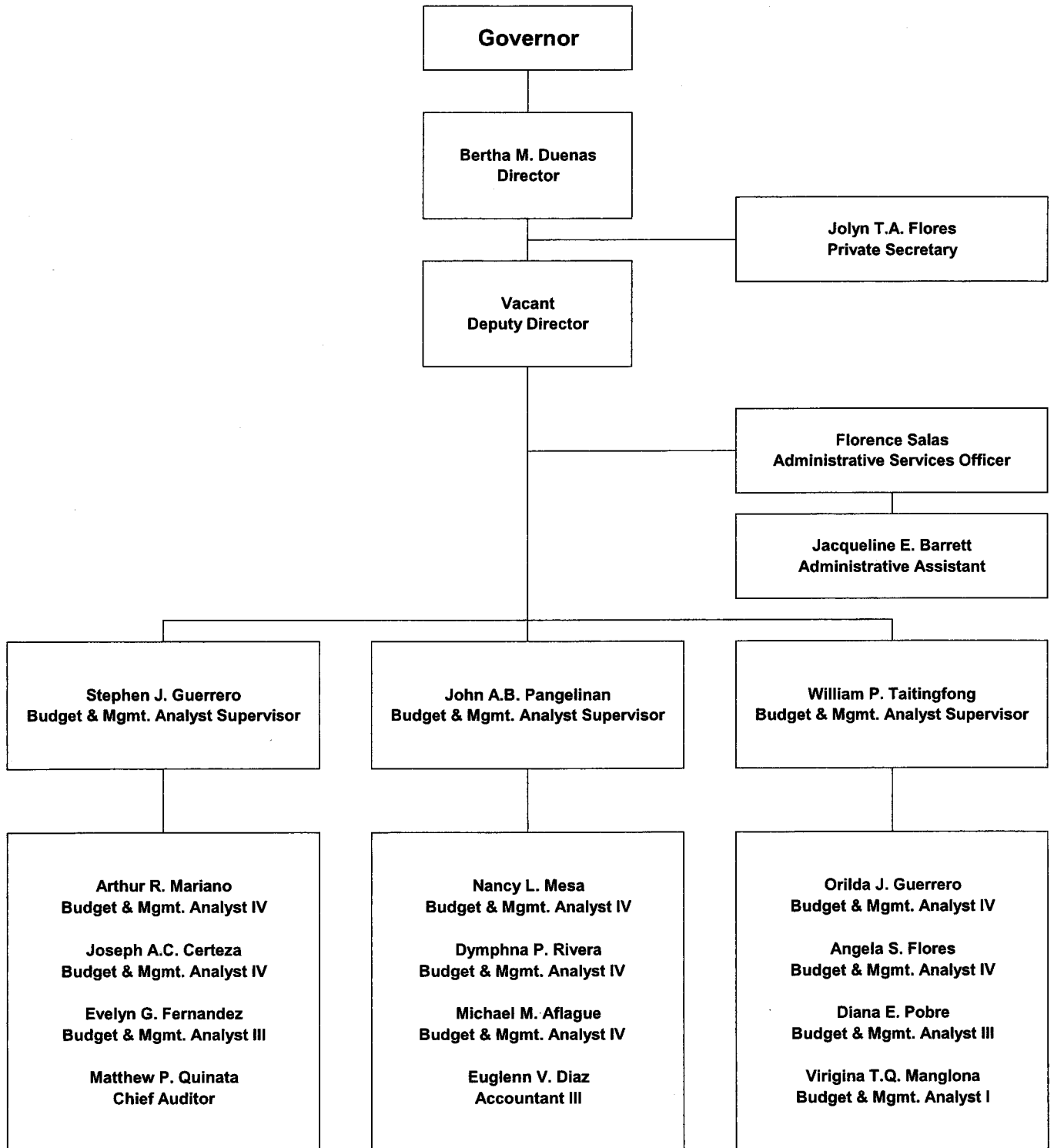
AND

MANAGEMENT RESEARCH

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Fiscal Year 2011
BUDGET REQUEST

**BUREAU OF BUDGET AND MANAGEMENT RESEARCH
ORGANIZATIONAL CHART
FISCAL YEAR 2011**



GOVERNMENT OF GUAM
FISCAL YEAR 2011 BUDGET
AGENCY NARRATIVE

FUNCTION: Executive Direction

AGENCY: Bureau of Budget and Management Research

MISSION STATEMENT:

The Bureau of Budget and Management Research is responsible for developing, implementing, monitoring, and managing the Executive Branch budget for all line agencies of the Government of Guam as well as providing fiscal and human resource information to policy makers (P.L. 12-115; P.L. 24-827; Executive Orders 87-02, 95-01, 98-33)

GOALS AND OBJECTIVES:

Provide guidance and direction to all government agencies on programmatic and budgetary matters.

Provide the Governor and Legislature with information and support to effectuate and facilitate policy deliberations and decisions.

Implement the Governor's programmatic and fiscal policies.

Review and implement legislative mandates affecting budgetary and fiscal policies government-wide.

Conduct ongoing review and evaluation of financial and operational controls of the Government.

**Decision Package
FY 2011**

Department/Agency: Bureau of Budget & Management Research

Division/Section: _____

Program Title: **Summary**

Activity Description:

The Bureau assists the Governor in the development of the financial plan for the Executive Branch and provide the Governor with information needed for effective policy decision-making. The activities of the Bureau include reviewing agency budgets to ensure that it reflects proper planning and efficient management methods and that they are consistent with policies of the Governor.

Major Objective(s):

To ensure that quality government services are provided within the limited financial resources of the Government of Guam through the effective management and budgeting of these resources as well as through evaluation of programs to ensure that funds are appropriately expended.

Short-term Goals:

Provide the necessary coordination between the Bureau and the various departments and agencies on programmatic and budgetary matters.

Provide the Governor and Legislature with information necessary for effective decision-making and ensure that the Governor's program and budget policy decisions and legislative mandates are implemented.

Workload Output

Workload Indicator:	FY 2009 Level of Accomplishment	FY 2010 Anticipated Level	FY 2011 Projected Level
1) Coordinate the preparation of the program and financial plan of the Executive Branch and submission of such plans to the Legislature.	1	1	1
2) Fiscal Policy Committee Meeting	52	52	52
3) Cabinet Meetings	24	24	24
4) Review legislation and provide comments on proposals (FN,LRC)	350	400	450
5 Review of department request such as contracts, GGIs, travel, etc	17800	18500	19200
6) Indirect Cost Negotiations.	1	1	1
7) Territorial CIP request to DOI	1	1	1

Government of Guam
Fiscal Year 2011
Budget Digest
PROPOSED

[BBMR BD-1]

Function
Department: BUREAU OF BUDGET & MANAGEMENT RESEARCH
Program SUMMARY

AS400 Account Code	Appropriation Classification	A	B	Governor's Request			F
		FY 2009 Expenditures & Encumbrances	FY 2010 Authorized Level	FY 2011 General Fund	FY 2011 Federal Fund(s)	FY 2011 Other Fund 1/	FY 2011 Total Req. (C+D+E)

PERSONNEL SERVICES

111	Regular Salaries/Increments	\$1,000,096	\$1,037,533	\$702,597	\$0	\$324,754	\$1,027,351
112	Overtime/Special Pay	0	0	0	0	0	0
113	Benefits	293,007	293,236	218,878	0	114,116	332,994
114	Insurance Benefits (Medical / Dental / Life)	0	31,029	0	0	0	0
	TOTAL PERSONNEL SERVICES	\$1,293,103	\$1,361,798	\$921,475	\$0	\$438,870	\$1,360,345

OPERATIONS

220	TRAVEL- Off-Island/Local Mileage Reimburs	\$0	\$0	\$0	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	10,850	11,716	13,170	0	0	13,170
233	OFFICE SPACE RENTAL:	0	0	0	0	0	0
240	SUPPLIES & MATERIALS:	2,244	9,240	9,240	0	0	9,240
250	EQUIPMENT:	0	0	0	0	0	0
270	WORKERS COMPENSATION	0	0	0	0	0	0
271	DRUG TESTING	38	100	100	0	0	100
280	SUB-RECIPIENT/SUBGRANT:	0	0	0	0	0	0
290	MISCELLANEOUS:	0	0	0	0	0	0
	TOTAL OPERATIONS	\$13,132	\$21,056	\$22,510	\$0	\$0	\$22,510

UTILITIES

361	Power	\$0	\$0	\$0	\$0	\$0	\$0
362	Water/ Sewer	0	0	0	0	0	0
363	Telephone/ Toll	9,015	14,333	14,333	0	0	14,333
	TOTAL UTILITIES	\$9,015	\$14,333	\$14,333	\$0	\$0	\$14,333

INDIRECT COST

701		\$0	\$0	\$0	\$0	\$0	\$0
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CAPITAL OUTLAY

450		\$0	\$0	\$0	\$0	\$0	\$0
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TOTAL APPROPRIATIONS

		\$1,315,250	\$1,397,187	\$958,318	\$0	\$438,870	\$1,397,188
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1/ Specify Fund Source: Indirect Cost Fund

FULL TIME EQUIVALENCIES (FTEs)

UNCLASSIFIED	2.00	2.00	2.00	0.00	0.00	2.00
CLASSIFIED	17.00	17.00	17.00	0.00	0.00	17.00
TOTAL FTEs	19.00	19.00	19.00	0.00	0.00	19.00

Schedule A - Off-Island Travel

Department/Agency: BUREAU OF BUDGET AND MANAGEMENT RESEARCH

Division: SUMMARY

Program:

Purpose / Justification for Travel

OFF ISLAND TRAVEL IS NOT REQUESTED

Travel Date: _____

No. of Travelers: _____ 1/

Position Title of Traveler(s)	Air Fare	Per diem 2/	Registration	Total Cost
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -

Purpose / Justification for Travel

Travel Date: _____

No. of Travelers: _____ 1/

Position Title of Traveler(s)	Air Fare	Per diem 2/	Registration	Total Cost
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -

Purpose / Justification for Travel

Travel Date: _____

No. of Travelers: _____ 1/

Position Title of Traveler(s)	Air Fare	Per diem 2/	Registration	Total Cost
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -

1/ Provide justification for multiple travelers attending the same conference / training / etc.

2/ Rates must be consistent with Title 5 GCA, Div.2, Ch.23, §23104 and federal Joint Travel Regulations

Schedule B- Contractual

Item	Quantity	Unit Price	Total Price	Funded in FY 2010?	
				Yes	No
MCV Subscription	12	\$60	\$720	x	
Repair & Maintenance of Office Laser Jet Printers(5) Color Printers, AS400 Server	1	\$4,000	\$4,000	x	
Maintenance for Color Copier and meter usage	12	\$162.17	\$1,946		x
Lease and Maintenance for Xerox Copier and meter usage	12	\$542	\$6,504	x	
Total Contractual			\$13,170		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	Total Price	Funded in FY 2010?	
				Yes	No
Office supplies, Xerox papers, pens, stamps, toner cartridges, ribbons, binder covers, folders, computer software and related supplies, etc.	12	\$478	\$5,736	x	
PC Upgrade to Windows 7 Professionals for 23 licenses	1	\$3,504	\$3,504		x
Total Supplies & Materials			\$9,240		

Schedule D - Equipment

Item	Quantity	Unit Price	Total Price	Funded in FY 2010?	
				Yes	No
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
Total Equipment			\$ -		

Schedule E - Miscellaneous

Item	Quantity	Unit Price	Total Price	Funded in FY 2010?	
				Yes	No
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
Total Miscellaneous			\$ -		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	Total Price	Funded in FY 2010?	
				Yes	No
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
Total Capital Outlay			\$ -		

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
(PROPOSED)

[BBMR SP-1]

FUNCTIONAL AREA: EXECUTIVE DIRECTION

DEPARTMENT/AGENCY: BUREAU OF BUDGET AND MANAGEMENT RESEARCH

PROGRAM: SUMMARY

FUND: GENERAL FUND/INDIRECT COST FUND

No.	(A) Division	(B) Total Salary	(C) Total Overtime	(D) Total Special*	(E) Total Increment Amt.	(F) (B+C+D+E) Subtotal	(G) Retirement (F * 27.46%)	(H) Retire (DDI) (\$16.66*26PP)	(I) Social Security (6.2% * J)	Benefits			Input by Department		(N) Total Benefits (G thru M)	(O) (F + N) TOTAL
										(J) Medicare (1.45% * F)	(K) Life (I)	(L) Medical (Premium)	(M) Dental (Premium)			
1	DIRECTOR'S OFFICE	213,977	-	-	1,819	215,796	59,258	2,170	-	2,345	870	3,120	336	68,098	283,894	
2	BUDGET AND MANAGEMENT	803,738	-	-	7,817	811,555	222,853	1,736	-	7,551	2,610	27,923	2,223	264,896	1,076,451	
3		0	0	0	0	0	0	0	0	0	0	0	0	0	0	
4		0	0	0	0	0	0	0	0	0	0	0	0	0	0	
5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	
6		0	0	0	0	0	0	0	0	0	0	0	0	0	0	
7		0	0	0	0	0	0	0	0	0	0	0	0	0	0	
8		0	0	0	0	0	0	0	0	0	0	0	0	0	0	
9		0	0	0	0	0	0	0	0	0	0	0	0	0	0	
10		0	0	0	0	0	0	0	0	0	0	0	0	0	0	
11		0	0	0	0	0	0	0	0	0	0	0	0	0	0	
12		0	0	0	0	0	0	0	0	0	0	0	0	0	0	
13		0	0	0	0	0	0	0	0	0	0	0	0	0	0	
14		0	0	0	0	0	0	0	0	0	0	0	0	0	0	
15		0	0	0	0	0	0	0	0	0	0	0	0	0	0	
16		0	0	0	0	0	0	0	0	0	0	0	0	0	0	
17		0	0	0	0	0	0	0	0	0	0	0	0	0	0	
18		0	0	0	0	0	0	0	0	0	0	0	0	0	0	
19		0	0	0	0	0	0	0	0	0	0	0	0	0	0	
20		0	0	0	0	0	0	0	0	0	0	0	0	0	0	
21		0	0	0	0	0	0	0	0	0	0	0	0	0	0	
22		0	0	0	0	0	0	0	0	0	0	0	0	0	0	
23		0	0	0	0	0	0	0	0	0	0	0	0	0	0	
24		0	0	0	0	0	0	0	0	0	0	0	0	0	0	
25		0	0	0	0	0	0	0	0	0	0	0	0	0	0	
		1,017,715	-	-	9,636	1,027,351	\$282,111	\$3,906	\$0	\$9,895	\$3,480	\$31,043	\$2,559	\$332,994	\$1,360,345	

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2011

DIRECTOR'S

OFFICE

**Decision Package
FY 2011**

Department/Agency: Bureau of Budget & Management Research

Division/Section: Director's Office

Program Title: Director's Office

Activity Description:

The office of the Director is responsible for providing overall direction, administrative leadership and administrative support to the Budget & Management section of the Bureau. It is through this office that the Governor's fiscal management policies are implemented through coordination and monitoring of department/agencies. All request to the Bureau for action are received by the office and disseminated to the appropriate sections for review and recommendation. This section also is responsible for review, formulation, and recommendation of fiscal and programmatic policies, procedures and plans for the proper and efficient operation of all government services and programs. It further reviews and coordinates in the appropriation and release of funds and any modification thereof. It is responsible for the review and preparation of Federal programs, CIP request, legislation, and the annual financial plans for Guam. The office also provides administrative and logistical support to the Governor as necessary.

Major Objective(s):

- 1) To ensure that territorial fiscal policies are carried out by providing the overall direction on policies, policy development, acceptable procedures and practices as well as program planning.
- 2) Review budget preparation guidelines in a clear, concise and logical manner.
- 3) Review and analyze departmental budget submission.
- 4) To ensure that departments and agencies are complying with budgetary laws and directives.

Short-term Goals:

- 1) To ensure that the Executive Budget is prepared and submitted to the Legislature by the prescribe deadline.
- 2) To ensure that all departments and agencies abide by the appropriation measures.
- 3) To ensure that the allotments are within the cash receipts.
- 4) Analyze and submit recommendations to the Director on funding levels.
- 5) Recommend appropriate allotment level to cash receipts.
- 6) Perform studies as directed.

Workload Output			
Workload Indicator:	FY 2009 Level of Accomplishment	FY 2010 Anticipated Level	FY 2011 Projected Level
1) Coordinate the preparation of the program and financial plan of the Executive Branch and submission of such plans to the Legislature.	1	1	1
2) Fiscal Policy Committee Meeting	52	52	52
3) Cabinet Meetings	24	24	24

Government of Guam
Fiscal Year 2011
Budget Digest
PROPOSED

[BBMR BD-1]

Function
Department/Agency: Bureau of Budget and Management Research
Program Director's Office

AS400 Account Code	Appropriation Classification	A	B	Governor's Request			
		FY 2009 Expenditures & Encumbrances	FY 2010 Authorized Level	FY 2011 General Fund	FY 2011 Federal Fund(s)	FY 2011 Other Fund 1/	FY 2011 Total Req. (C+D+E)

PERSONNEL SERVICES

111	Regular Salaries/Increments	\$188,409	\$200,605	\$215,796	\$0	\$0	\$215,796
112	Overtime/Special Pay	0	0	0	0	0	0
113	Benefits	52,012	54,418	68,098	0	0	68,098
114	Insurance Benefits (Medical / Dental / Life)		1,728				
	TOTAL PERSONNEL SERVICES	\$240,421	\$256,751	\$283,894	\$0	\$0	\$283,894

OPERATIONS

220	TRAVEL- Off-Island/Local Mileage Reimburs	\$0	\$0	\$0	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	10,850	11,716	13,170	0	0	13,170
233	OFFICE SPACE RENTAL:	0	0	0	0	0	0
240	SUPPLIES & MATERIALS:	2,244	9,240	9,240	0	0	9,240
250	EQUIPMENT:	0	0	0	0	0	0
270	WORKERS COMPENSATION	0	0	0	0	0	0
271	DRUG TESTING	38	100	100	0	0	100
280	SUB-RECIPIENT/SUBGRANT:	0	0	0	0	0	0
290	MISCELLANEOUS:	0	0	0	0	0	0
	TOTAL OPERATIONS	\$13,132	\$21,056	\$22,510	\$0	\$0	\$22,510

UTILITIES

361	Power	\$0	\$0	\$0	\$0	\$0	\$0
362	Water/ Sewer	0	0	0	0	0	0
363	Telephone/ Toll	9,015	14,333	14,333	0	0	14,333
	TOTAL UTILITIES	\$9,015	\$14,333	\$14,333	\$0	\$0	\$14,333

701	INDIRECT COST	\$0	\$0	\$0	\$0	\$0	\$0
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450	CAPITAL OUTLAY	\$0	\$0	\$0	\$0	\$0	\$0
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TOTAL APPROPRIATIONS

	\$262,568	\$292,140	\$320,737	\$0	\$0	\$320,737
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1/ Specify Fund Source:

FULL TIME EQUIVALENCIES (FTEs)

UNCLASSIFIED	2.00	2.00	2.00	0.00	0.00	2.00
CLASSIFIED	2.00	2.00	2.00	0.00	0.00	2.00
TOTAL FTEs	4.00	4.00	4.00	0.00	0.00	4.00

Schedule A - Off-Island Travel

Department/Agency: BUREAU OF BUDGET AND MANAGEMENT RESEARCH

Division: Director's Office

Program:

Purpose / Justification for Travel				
OFF ISLAND TRAVEL IS NOT REQUESTED				
Travel Date: _____			No. of Travelers: _____ 1/	
Position Title of Traveler(s)	Air Fare	Per diem 2/	Registration	Total Cost
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -

Purpose / Justification for Travel				
Travel Date: _____			No. of Travelers: _____ 1/	
Position Title of Traveler(s)	Air Fare	Per diem 2/	Registration	Total Cost
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -

Purpose / Justification for Travel				
Travel Date: _____			No. of Travelers: _____ 1/	
Position Title of Traveler(s)	Air Fare	Per diem 2/	Registration	Total Cost
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -

1/ Provide justification for multiple travelers attending the same conference / training / etc.

2/ Rates must be consistent with Title 5 GCA, Div.2, Ch.23, §23104 and federal Joint Travel Regulations

Schedule B- Contractual

Item	Quantity	Unit Price	Total Price	Funded in FY 2010?	
				Yes	No
MCV Subscription	12	\$60	\$720	x	
Repair & Maintenance of Office Laser Jet Printers(5) Color Printers, AS400 Server	1	\$4,000	\$4,000	x	
Maintenance for Color Copier and meter usage	12	\$162.17	\$1,946		x
Lease and Maintenance for Xerox Copier and meter usage	12	\$542	\$6,504	x	
Total Contractual			\$13,170		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	Total Price	Funded in FY 2010?	
				Yes	No
Office supplies, Xerox papers, pens, stamps, toner cartridges, ribbons, binder covers, folders computer software and related supplies, etc.	12	\$478	\$5,736	x	
PC Upgrade to Windows 7 Professionals for 23 licenses	1	\$3,504	\$3,504		x
Total Supplies & Materials			\$9,240		

Schedule D - Equipment

Item	Quantity	Unit Price	Total Price	Funded in FY 2010?	
				Yes	No
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
Total Equipment			\$ -		

Schedule E - Miscellaneous

Item	Quantity	Unit Price	Total Price	Funded in FY 2010?	
				Yes	No
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
Total Miscellaneous			\$ -		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	Total Price	Funded in FY 2010?	
				Yes	No
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
Total Capital Outlay			\$ -		

Government of Guam
Fiscal Year 2011 Budget
Agency Staffing Pattern
Proposed

[BBMR SP-1]

DEPARTMENT: BUREAU OF BUDGET AND MANAGEMENT RESEARCH

SECTION: DIRECTOR'S OFFICE

FUND: GENERAL FUND

Date: January 18, 2010

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		E+F+G+I Subtotal	Retirement (J *27.46%)	Retire (DD) \$16.66*26PP	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Medicare (1.45%*J)	Life (I)					
1	0001	Director	Bertha M. Duenas	L-2(10)	88,915	0	0		0	88,915	24,416	434	0	1,289	174	1,560	168	28,041	116,956	
2	0003	Deputy Director	Vacant	L-3(10)	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
3	0024	Administrative Services Officer	Florence Q. Salas	N-14	53,470	0	0	Jun-11	624	54,094	14,854	434	0	0	174	0	0	15,462	69,556	
4	0009	Administrative Assistant	Jacqueline E. Barrett	J-02	24,376	0	0	Dec-10	1,195	25,571	7,022	434	0	371	174	0	0	8,001	33,572	
5	0025	Private Secretary	Jolyn T.A. Flores	I-10	32,083	0	0	---	0	32,083	8,810	434	0	465	174	0	0	9,883	41,966	
6	0002	Clerk I	VACANT	C-01	15,133	0	0	---	0	15,133	4,156	434	0	219	174	1,560	168	6,711	21,844	
				Total:	\$213,977	\$0	\$0	\$0	\$1,819	\$215,796	\$59,258	\$2,170	\$0	\$2,345	\$870	\$3,120	\$336	\$68,098	\$283,894	

* Night Differential / Hazardous / Worker's Compensation / etc.
FY 2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2011

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
PROPOSED

[BBMR SP-1]

Input by Department											
Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)-(J)						(K) (E+F+G+H+I+J) Subtotal
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	0	DIRECTOR'S OFFICE	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	0001	Director	Bertha M. Duenas	0	0	0	0	0	0	0	0
3	0003	Deputy Director	Vacant	0	0	0	0	0	0	0	0
4	0024	Administrative Services Officer	Florence Q. Salas	0	0	0	0	0	0	0	0
5	0009	Administrative Assistant	Jacqueline E. Barrett	0	0	0	0	0	0	0	0
6	0025	Private Secretary	Jolyn T.A. Flores	0	0	0	0	0	0	0	0
7				0	0	0	0	0	0	0	0
8				0	0	0	0	0	0	0	0
9				0	0	0	0	0	0	0	0
10				0	0	0	0	0	0	0	0
11				0	0	0	0	0	0	0	0
12				0	0	0	0	0	0	0	0
13				0	0	0	0	0	0	0	0
14				0	0	0	0	0	0	0	0
15				0	0	0	0	0	0	0	0
16				0	0	0	0	0	0	0	0
17				0	0	0	0	0	0	0	0
18				0	0	0	0	0	0	0	0
19				0	0	0	0	0	0	0	0
20				0	0	0	0	0	0	0	0
21				0	0	0	0	0	0	0	0
22				0	0	0	0	0	0	0	0
23				0	0	0	0	0	0	0	0
24				0	0	0	0	0	0	0	0
25				0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2010 Budget
Agency Staffing Pattern
CURRENT

[BBMR SP-1]

DEPARTMENT: BUREAU OF BUDGET AND MANAGEMENT RESEARCH

SECTION: DIRECTOR'S OFFICE

FUND: GENERAL FUND

DATE: January 18, 2010

Input by Department									Input by Department											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		E+F+G+I Subtotal	Retirement (J * 26.04%)	Retire (DDI) \$16.66*26PP	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Medicare (1.45%*J)	Life (I)					
1	0001	Director	Bertha M. Duenas	L-2(10)	88,915	0	0		0	88,915	23,153	434	0	1,289	174	1,560	168	26,779	115,694	
2	0003	Deputy Director	Vacant	L-3(10)	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
3	0024	Administrative Services Office	Florence Q. Salas	N-14	53,470	0	0	Jun-11	0	53,470	13,924	434	0	0	174	0	0	14,532	68,002	
4	0009	Administrative Assistant	Jacqueline E. Barrett	J-02	24,376	0	0	Dec-10	0	24,376	6,348	434	0	353	174	0	0	7,309	31,685	
5	0025	Private Secretary	Jolyn T.A. Flores	I-10	32,083	0	0	---	0	32,083	8,354	434	0	465	174	0	0	9,428	41,511	
6	0002	Clerk I	Vacant	C-01	0	0	0	---	0	0	0	0	0	0	0	0	0	0	0	
				Total:	\$198,844	\$0	\$0		\$0	\$198,844	\$51,779	\$1,736	\$0	\$2,108	\$696	\$1,560	\$168	\$58,047	\$256,891	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2009 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY2010

Government of Guam
Fiscal Year 2010
Agency Staffing Pattern
CURRENT

[BBMR SP-1]

Input by Department											
Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) Special Pay Categories						(K) (E+F+G+H+I+J) Subtotal
					1/ Night Differential Pay 10%	2/ Hazard Pay 10%	3/ Hazard Pay 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	0	DIRECTOR'S OFFICE	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	0001	Director	Bertha M. Duenas	0	0	0	0	0	0	0	0
3	0003	Deputy Director	Vacant	0	0	0	0	0	0	0	0
4	0024	Administrative Services Officer	Florence Q. Salas	0	0	0	0	0	0	0	0
5	0009	Administrative Assistant	Jacqueline E. Barrett	0	0	0	0	0	0	0	0
6	0025	Private Secretary	Jolyn T.A. Flores	0	0	0	0	0	0	0	0
7				0	0	0	0	0	0	0	0
8				0	0	0	0	0	0	0	0
9				0	0	0	0	0	0	0	0
10				0	0	0	0	0	0	0	0
11				0	0	0	0	0	0	0	0
12				0	0	0	0	0	0	0	0
13				0	0	0	0	0	0	0	0
14				0	0	0	0	0	0	0	0
15				0	0	0	0	0	0	0	0
16				0	0	0	0	0	0	0	0
17				0	0	0	0	0	0	0	0
18				0	0	0	0	0	0	0	0
19				0	0	0	0	0	0	0	0
20				0	0	0	0	0	0	0	0
21				0	0	0	0	0	0	0	0
22				0	0	0	0	0	0	0	0
23				0	0	0	0	0	0	0	0
24				0	0	0	0	0	0	0	0
25				0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ¼ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

BUDGET

AND

MANAGEMENT

**Decision Package
FY 2011**

Department/Agency: Bureau of Budget & Management Research

Division/Section: Budget & Management

Program Title: Budget and Management

Activity Description:

This section is responsible for the review, formulation and recommendation of fiscal and programmatic policies, procedures, and plans for the proper and efficient operation of all government services and programs. It further reviews and coordinates in the appropriation and release of funds and any modification thereof. It is responsible for the review and preparation of Federal programs, CIP request, legislation and the annual financial and program plans for the Island of Guam. Additionally, it provides administrative and logistical support to the Governor as necessary.

Major Objective(s):

- 1) To ensure that territorial fiscal policies are carried out by providing the overall direction on policies, policy development, acceptable procedures and practices as well as program planning.
- 2) Review budget preparation guidelines in a clear, concise and logical manner.
- 3) Review and analyze departmental budget submission.
- 4) To ensure that departments and agencies are complying with budgetary laws and directives.

Short-term Goals:

- 1) To ensure that the Executive Budget is prepared and submitted to the Legislature by the prescribe deadline.
- 2) To ensure that all departments and agencies abide by the appropriation measures.
- 3) To ensure that the allotments are within the cash receipts.
- 4) Analyze and submit recommendations to the Director on funding levels.
- 5) Recommend appropriate allotment level to cash receipts.
- 6) Perform studies as directed.

Workload Output

Workload Indicator:	FY 2009 Level of Accomplishment	FY 2010 Anticipated Level	FY 2011 Projected Level
1) Coordinate the preparation of the program and financial plan of the Executive Branch and submission of such plans to the Legislature.	1	1	1
2) Fiscal Policy Committee Meeting	52	52	52
3) Cabinet Meetings	24	24	24
4) Review legislation and provide comments on proposals (FN, LRC)	350	400	450
5) Review of department request such as contracts, GGIs, travel, etc.	17800	18500	19200
6) Indirect Cost Negotiations./Cost Rate	1	1	1
7) Territorial CIP request to DOI	1	1	1

Government of Guam
Fiscal Year 2011
Budget Digest
PROPOSED

[BBMR BD-1]

Function
Department/Agency: Bureau of Budget and Management Research
Budget and Management

AS400 Account Code	Appropriation Classification	A	B	Governor's Request			
		FY 2009 Expenditures & Encumbrances	FY 2010 Authorized Level	FY 2011 General Fund	FY 2011 Federal Fund(s)	FY 2011 Other Fund 1/	FY 2011 Total Req. (C+D+E)
PERSONNEL SERVICES							
111	Regular Salaries/Increments	\$811,687	\$836,928	\$486,801	\$0	\$324,754	\$811,555
112	Overtime/Special Pay	0	0	0	0	0	0
113	Benefits	240,995	238,818	150,780	0	114,116	264,896
114	Insurance Benefits (Medical / Dental / Life)		29,301				
	TOTAL PERSONNEL SERVICES	\$1,052,682	\$1,105,047	\$637,581	\$0	\$438,870	\$1,076,451
OPERATIONS							
220	TRAVEL- Off-Island/Local Mileage Reimburs	\$0	\$0	\$0	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	0	0	0	0	0	0
233	OFFICE SPACE RENTAL:	0	0	0	0	0	0
240	SUPPLIES & MATERIALS:	0	0	0	0	0	0
250	EQUIPMENT:	0	0	0	0	0	0
270	WORKERS COMPENSATION	0	0	0	0	0	0
271	DRUG TESTING	0	0	0	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0	0	0	0
290	MISCELLANEOUS:	0	0	0	0	0	0
	TOTAL OPERATIONS	\$0	\$0	\$0	\$0	\$0	\$0
DIV #4							
UTILITIES							
361	Power	\$0	\$0	\$0	\$0	\$0	\$0
362	Water/ Sewer	0	0	0	0	0	0
363	Telephone/ Toll	0	0	0	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0	\$0	\$0	\$0
701	INDIRECT COST	\$0	\$0	\$0	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$1,052,682	\$1,105,047	\$637,581	\$0	\$438,870	\$1,076,451
1/ Specify Fund Source: Indirect Cost Fund							
FULL TIME EQUIVALENCIES (FTEs)							
	UNCLASSIFIED	0.00	0.00	0.00	0.00	0.00	0.00
	CLASSIFIED	15.00	15.00	15.00	0.00	0.00	15.00
	TOTAL FTEs	15.00	15.00	15.00	0.00	0.00	15.00

Government of Guam
 Fiscal Year 2011 Budget
 Agency Staffing Pattern
 PROPOSED

DEPARTMENT: BUREAU OF BUDGET AND MANAGEMENT RESEA
 SECTION: BUDGET AND MANAGEMENT
 FUND: GENERAL FUND/INDIRECT COST FUND
 DATE: January 18, 2010

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		E+F+G+I Subtotal	Retirement (J * 27.46%)	Retire (DDI) \$16.66*26PP	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Medicare (1.45% * J)	Life (I)					
1	0026	BBMR Supervisor	Stephen J. Guerrero	O-17	64,526	0	0	Nov-10	2,071	66,597	18,288	0	0	0	174	1,248	0	19,710	86,307	
2	0015	BBMR Supervisor	John A.B. Pangelinan	O-17	64,526	0	0	Sep-12	0	64,526	17,719	0	0	936	174	1,560	168	20,556	85,082	
3	0013	BBMR Supervisor	William P. Taitingfong	O-15	60,236	0	0	May-12	0	60,236	16,541	0	0	873	174	4,076	0	21,664	81,900	
4	0021	BBMR Analyst IV	Orilda J. Guerrero	N-15	55,341	0	0	Nov-10	1,776	57,117	15,684	0	0	0	174	1,560	168	17,586	74,703	
5	0027	BBMR Analyst IV	Nancy L. Mesa	N-15	55,341	0	0	Nov-10	1,776	57,117	15,684	0	0	0	174	1,560	168	17,586	74,703	
6	0030	BBMR Analyst IV	Angela S. Flores	N-15	55,341	0	0	Nov-10	1,776	57,117	15,684	0	0	0	174	2,077	0	17,935	75,052	
7	0006	BBMR Analyst IV	Arthur R. Mariano	N-12	49,915	0	0	Oct-11	0	49,915	13,707	0	0	724	174	0	0	14,604	64,519	
8	0007	BBMR Analyst IV	Dymphna P. Rivera	N-15	55,341	0	0	May-12	0	55,341	15,197	0	0	802	174	0	0	16,173	71,514	
9	0008	BBMR Analyst IV	Michael M. Aflague	N-10	46,596	0	0	Oct-11	0	46,596	12,795	434	0	676	174	2,861	359	17,299	63,895	
10	0005	BBMR Analyst IV	Joseph A.C. Certeza	N-15	55,341	0	0	Apr-12	0	55,341	15,197	0	0	802	174	3,261	386	19,820	75,161	
11	0032	BBMR Analyst IV	VACANT	N-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
12	0031	Accountant III	Euglenn V. Diaz	N-09	45,043	0	0	Aug-11	259	45,302	12,440	434	0	657	174	4,076	386	18,167	63,469	
13	0024	Accountant II	VACANT	L-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
14	0004	Chief Internal Auditor	Matthew P. Quinata	O-12	54,329	0	0	Sep-11	159	54,488	14,962	0	0	790	174	1,560	168	17,654	72,142	
15	0016	BBMR Analyst III	Diana E. Pobre	M-14	49,364	0	0	Apr-12	0	49,364	13,555	434	0	716	174	2,524	252	17,655	67,019	
16	0017	BBMR Analyst III	Evelyn G. Fernandez	M-16	52,880	0	0	Apr-12	0	52,880	14,521	0	0	0	174	1,560	168	16,423	69,303	
17	0010	BBMR Analyst II	VACANT	L-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
18	0011	BBMR Analyst I	Virginia TQ Manglona	K-12	39,618	0	0	Aug-12	0	39,618	10,879	434	0	574	174	0	0	12,062	51,680	
				Total:	\$803,738	\$0	\$0		\$7,817	\$811,555	\$222,853	\$1,736	\$0	\$7,551	\$2,610	\$27,923	\$2,223	\$264,896	\$1,076,451	

* Night Differential / Hazardous / Worker's Compensation / etc.
 FY 2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2011

**Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
PROPOSED**

[BBMR SP-1]

Input by Department											
Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) - (J) Special Pay Categories						(K) (E+F+G+H+I+J) Subtotal
					1/ Night Differential Pay 10%	2/ Hazard Pay 10%	3/ Hazard Pay 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	BUDGET AND MANAGEMENT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2				0	0	0	0	0	0	0	0
3	0026	BBMR Supervisor	Stephen J. Guerrero	0	0	0	0	0	0	0	0
4	0015	BBMR Supervisor	John A.B. Pangelinan	0	0	0	0	0	0	0	0
5	0013	BBMR Supervisor	William P. Taitingfong	0	0	0	0	0	0	0	0
6	0021	BBMR Analyst IV	Orilda J. Guerrero	0	0	0	0	0	0	0	0
7	0027	BBMR Analyst IV	Nancy L. Mesa	0	0	0	0	0	0	0	0
8	0030	BBMR Analyst IV	Angela S. Flores	0	0	0	0	0	0	0	0
9	0006	BBMR Analyst IV	Arthur R. Mariano	0	0	0	0	0	0	0	0
10	0007	BBMR Analyst IV	Dymphna P. Rivera	0	0	0	0	0	0	0	0
11	0008	BBMR Analyst IV	Michael M. Aflague	0	0	0	0	0	0	0	0
12	0005	BBMR Analyst IV	Joseph A.C. Certeza	0	0	0	0	0	0	0	0
13	0032	BBMR Analyst IV	VACANT	0	0	0	0	0	0	0	0
14	0031	Accountant III	Euglenn V. Diaz	0	0	0	0	0	0	0	0
15	0024	Accountant II	VACANT	0	0	0	0	0	0	0	0
16	0004	Chief Internal Auditor	Matthew P. Quinata	0	0	0	0	0	0	0	0
17	0016	BBMR Analyst III	Diana E. Pobre	0	0	0	0	0	0	0	0
18	0017	BBMR Analyst III	Evelyn G. Fernandez	0	0	0	0	0	0	0	0
19	0010	BBMR Analyst II	VACANT	0	0	0	0	0	0	0	0
20	0011	BBMR Analyst I	Virginia TQ Manglona	0	0	0	0	0	0	0	0
21				0	0	0	0	0	0	0	0
22				0	0	0	0	0	0	0	0
23				0	0	0	0	0	0	0	0
24				0	0	0	0	0	0	0	0
25				0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2010 Budget
Agency Staffing Pattern
CURRENT

[BBMR SP-1]

DEPARTMENT: BUREAU OF BUDGET AND MANAGEMENT RESEARCH

SECTION: BUDGET AND MANAGEMENT

FUND: GENERAL FUND

DATE: January 18, 2010

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		E+F+G+I Subtotal	Retirement (J * 26.04%)	Retire (DDI) \$16.66*26PP	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amnt.					Life (1/)	Medicare (1.45% * J)					
1	0026	BBMR Supervisor	Stephen J. Guerrero	O-17	64,526	0	0	Nov-10	0	64,526	16,803	0	0	0	174	1,248	0	18,225	82,751	
2	0015	BBMR Supervisor	John A.B. Pangelinan	O-16	62,344	0	0	Sep-10	182	62,526	16,282	0	0	907	174	1,560	168	19,090	81,616	
3	0013	BBMR Supervisor	William P. Taitingfong	O-14	58,199	0	0	May-10	849	59,048	15,376	0	0	856	174	4,076	0	20,482	79,530	
4	0021	BBMR Analyst IV	Orilda J. Guerrero	N-15	55,341	0	0	Nov-10	0	55,341	14,411	0	0	0	174	1,560	168	16,313	71,654	
5	0027	BBMR Analyst IV	Nancy L. Mesa	N-15	55,341	0	0	Nov-10	0	55,341	14,411	0	0	0	174	1,560	168	16,313	71,654	
6	0030	BBMR Analyst IV	Angela S. Flores	N-15	55,341	0	0	Nov-10	0	55,341	14,411	0	0	0	174	2,077	0	16,662	72,003	
7	0032	BBMR Analyst IV	Arthur R. Mariano	N-12	49,915	0	0	Oct-11	0	49,915	12,998	0	0	724	174	0	0	13,896	63,811	
8	0007	BBMR Analyst IV	Dymphna P. Rivera	N-14	53,470	0	0	May-10	780	54,250	14,127	0	0	787	174	0	0	15,087	69,337	
9	0008	BBMR Analyst IV	Michael M. Aflague	N-10	46,596	0	0	Oct-11	0	46,596	12,134	434	0	676	174	2,861	359	16,637	63,233	
10	0005	BBMR Analyst IV	Joseph A.C. Certeza	N-14	53,470	0	0	Apr-10	936	54,406	14,167	0	0	789	174	3,261	386	18,777	73,183	
11	0032	BBMR Analyst IV	VACANT	N-01	0	0	0	---	0	0	0	0	0	0	0	0	0	0	0	
12	0031	Accountant III	Euglenn V. Diaz	N-08	43,490	0	0	Feb-10	1,035	44,525	11,594	434	0	646	174	4,076	386	17,310	61,835	
13	0024	Accountant II	VACANT	L-01	0	0	0	---	0	0	0	0	0	0	0	0	0	0	0	
14	0004	Chief Internal Auditor	Matthew P. Quinata	O-12	54,329	0	0	Sep-11	0	54,329	14,147	0	0	788	174	1,560	168	16,837	71,166	
15	0016	BBMR Analyst III	Diana E. Pobre	M-13	47,695	0	0	Apr-10	835	48,530	12,637	434	0	704	174	2,524	252	16,725	65,255	
16	0017	BBMR Analyst III	Evelyn G. Fernandez	M-15	51,092	0	0	Apr-10	894	51,986	13,537	0	0	754	174	1,560	168	16,193	68,179	
17	0010	BBMR Analyst II	VACANT	L-01	0	0	0	---	0	0	0	0	0	0	0	0	0	0	0	
18	0011	BBMR Analyst I	Virginia TQ Manglona	K-11	38,278	0	0	Aug-10	223	38,501	10,026	434	0	558	174	0	0	11,192	49,693	
Total:					\$789,427	\$0	\$0		\$5,734	\$795,161	\$207,060	\$1,736	\$0	\$8,187	\$2,610	\$27,923	\$2,223	\$249,739	\$1,044,900	

* Night Differential /Hazardous /Worker's Compensation /etc.
1/ FY2009 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change FY 2010.

Government of Guam
Fiscal Year 2010
Agency Staffing Pattern
CURRENT

[BBMR SP-1]

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)						(K)	
				1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(E+F+G+H+I+J) Subtotal
1	BUDGET AND MANAGEMENT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2				0	0	0	0	0	0	0	0
3	0026	BBMR Supervisor	Stephen J. Guerrero	0	0	0	0	0	0	0	0
4	0015	BBMR Supervisor	John A.B. Pangelinan	0	0	0	0	0	0	0	0
5	0013	BBMR Supervisor	William P. Taitingfong	0	0	0	0	0	0	0	0
6	0021	BBMR Analyst IV	Orilda J. Guerrero	0	0	0	0	0	0	0	0
7	0027	BBMR Analyst IV	Nancy L. Mesa	0	0	0	0	0	0	0	0
8	0030	BBMR Analyst IV	Angela S. Flores	0	0	0	0	0	0	0	0
9	0006	BBMR Analyst IV	Arthur R. Mariano	0	0	0	0	0	0	0	0
10	0007	BBMR Analyst IV	Dymphna P. Rivera	0	0	0	0	0	0	0	0
11	0008	BBMR Analyst IV	Michael M. Aflague	0	0	0	0	0	0	0	0
12	0005	BBMR Analyst IV	Joseph A.C. Certeza	0	0	0	0	0	0	0	0
13	0032	BBMR Analyst IV	VACANT	0	0	0	0	0	0	0	0
14	0031	Accountant III	Euglenn V. Diaz	0	0	0	0	0	0	0	0
15	0024	Accountant II	VACANT	0	0	0	0	0	0	0	0
16	0004	Chief Internal Auditor	Matthew P. Quinata	0	0	0	0	0	0	0	0
17	0016	BBMR Analyst III	Diana E. Pobre	0	0	0	0	0	0	0	0
18	0017	BBMR Analyst III	Evelyn G. Fernandez	0	0	0	0	0	0	0	0
19	0010	BBMR Analyst II	VACANT	0	0	0	0	0	0	0	0
20	0011	BBMR Analyst I	Virginia TQ Manglona	0	0	0	0	0	0	0	0
21				0	0	0	0	0	0	0	0
22				0	0	0	0	0	0	0	0
23				0	0	0	0	0	0	0	0
24				0	0	0	0	0	0	0	0
25				0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

