



**FELIX P. CAMACHO**  
GOVERNOR

**MICHAEL W. CRUZ, M.D.**  
LIEUTENANT GOVERNOR

## **BUREAU OF BUDGET & MANAGEMENT RESEARCH**

OFFICE OF THE GOVERNOR  
Post Office Box 2950, Hagåtña Guam 96932

**ORIGINAL**

**BERTHA DUENAS**  
DIRECTOR

### **CERTIFICATION**

The Bureau of Budget and Management Research (BBMR) hereby certifies and approves the budget request herewith attached for the **GUAM ANCESTRAL LANDS COMMISSION**.

BBMR further attests that all efforts were made in the review process to ensure the accuracy of the calculations and that the results indicated compliance with the budget ceiling established for this government entity from all fund sources.

The justification of this budget request is the responsibility of the government entity listed above and any submission outside of this certified submission is neither approved nor sanctioned by the Bureau of Budget and Management Research.

**BERTHA M. DUENAS**

Date: MAR 13 2009



# GUAM ANCESTRAL LANDS COMMISSION

ORIGINAL



Felix P. Camacho  
Governor

Eddie L.G. Benavente  
Executive Director

Michael W. Cruz, M.D.  
Lieutenant Governor

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# Fiscal Year 2010 Budget Request

## BOARD OF COMMISSIONERS

Anita F. Orlino  
Chairperson

Ronald T. Laguana  
Vice Chair

Maria G. Cruz  
Secretary/Treasurer

Ronald F. Eclavea  
Commissioner

James C. Matanane  
Commissioner

Lydia M. Tyner  
Commissioner

Anthony J.P. Ada  
Commissioner



## LAND BANK / SUBCOMMITTEE BOARD OF COMMISSIONERS / TRUSTEES

Mark C. Charfauros  
Chairperson

Antonio A. Sablan  
Vice Chair

Anthony J.P. Ada  
Secretary

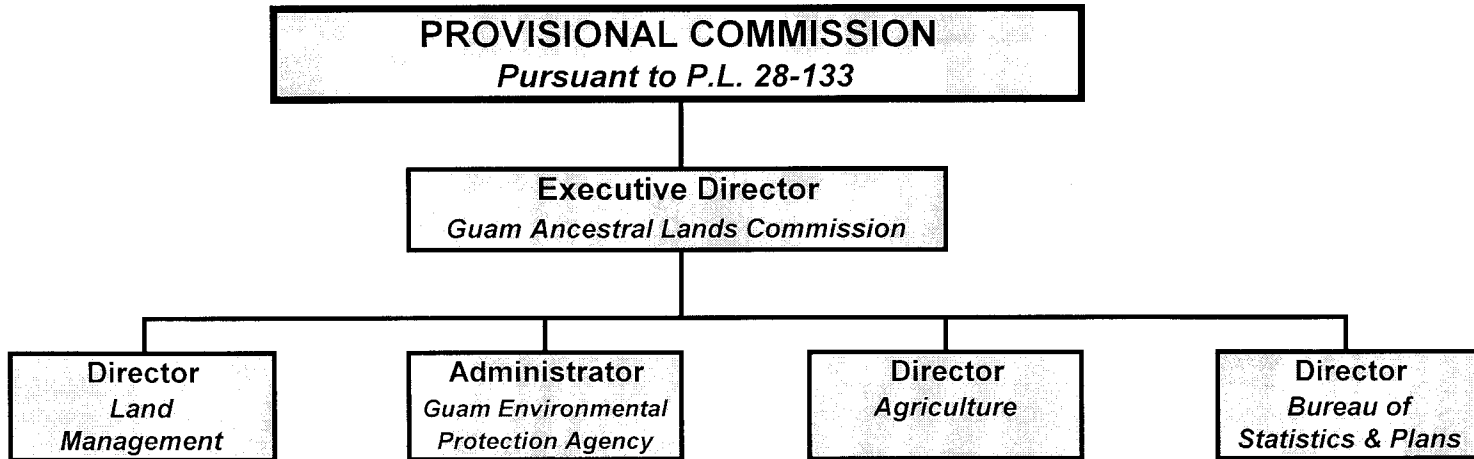
Peter A. San Nicolas  
*(dec.)*  
Treasurer

Lydia M. Tyner  
Commissioner

Ronald F. Eclavea  
Commissioner

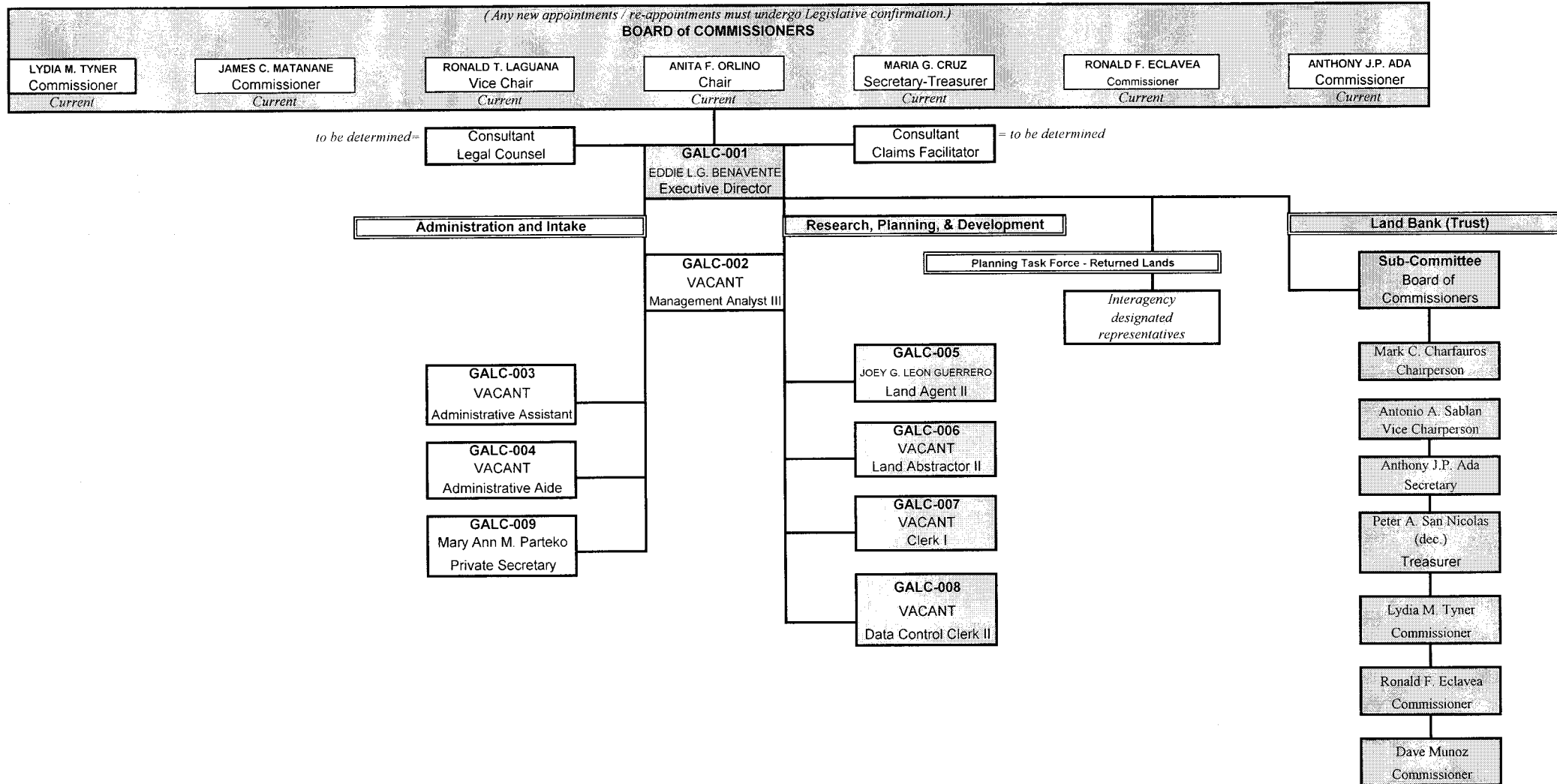
Dave Munoz  
Commissioner

**Guam Ancestral Lands Commission**  
**Provisional Commission**  
**Organizational Chart - Fiscal Year 2010**



ORIGINAL

**GUAM ANCESTRAL LANDS COMMISSION**  
**Organizational Chart - Fiscal Year 2010**



ORIGINAL

**Government of Guam  
Fiscal Year 2010 Budget  
Agency Narrative**

ORIGINAL

**FUNCTION: LAND AND NATURAL RESOURCES**

**AGENCY: GUAM ANCESTRAL LANDS COMMISSION**

**MISSION STATEMENT:**

Pursuant to Guam Public Law 25-45, the Guam Ancestral Lands Commission is created; defines the Commission as “Land Claims Facilitator”; mandates the establishment of a “Land Bank”; and compels “just compensation” as return of ancestral land(s) and/or monetary compensation, by:

- ❖ *facilitating* the return of excess U.S. federal and Government of Guam lands to their original owners;
- ❖ *pursuing and advocating* for the return of excess U.S. federal and Government of Guam lands to their original owners;
- ❖ *maintaining* a “Land Bank (Trust)” for those dispossessed original landowners who will never realize the return of their ancestral lands;

and further, pursuant to Guam Public Law 25-178:

*that “...Ancestral land claims shall be expedited and claims processing shall be considered an urgency measure by all departments, agencies and instrumentalities of the government of Guam whose cooperation in facilitating meritorious claims is considered required.”*

**GOALS AND OBJECTIVES:**

Guam Public Law 25-178 establishes the rules and regulations for the Guam Ancestral Lands Commission (GALC). It provides for the acceptance and processing of applications for ancestral title and/or compensation. Our ability to timely and accurately process these applications is dependent on the number of staff qualified to receive and process these applications. The GALC must sort through all the applications submitted to obtain and verify information in them. This requires qualified staff to do research and planning. The Commission also obtains title to lands that are not privately owned designated as “Crown Lands”. It must develop these properties to their highest and best use in a Trust for the dispossessed original landowners/heirs who are not getting their lands back. Without sufficient budgetary support for operations and personnel to conduct proper research, planning and development, we would not be able to accomplish our mission.

**Fiscal Year 2010 Budget**  
**Guam Ancestral Lands Commission**  
*Agency Narrative cont'd.*

Ancestral Lands is a *special class of lands*, rooted in GOVERNMENT of GUAM'S stated policy in land return to the rightful original landowners/heirs.

The agency continues to expeditiously carry out its duties and functions with only one (1) classified and one (1) unclassified staff assisting the Executive Director and its Board.

The Board of Commissioners comprise of seven (7) members. Its mission is to facilitate and expeditiously return all excess U.S. federal and Government of Guam lands back to its original land owners. The Board was able to hold work sessions, public meetings, and Title Hearings with no compensation due to the moratorium on stipends.

The Commission continues its goal to conserve on supplies, energy (utilities), and to recycle more.

The following is a list of mandates governing the work and processes followed by the Guam Ancestral Lands Commission:

1. **P.L. 22-73:** requires Government of Guam to properly compensate landowners whose property has been taken for public use and to make an appropriation to the Governor's Office in connection therewith.
2. **U.S.P.L. 103-339:** returns 3200 acres of excess lands.
3. **P.L. 22-145:** returns 3200 acres of ancestral lands, surveying of these lands, and creation of "Land Survey Revolving Fund".
4. **P.L. 23-24:** to prohibit the Government of Guam from entering into cooperative agreements with respect to the so-called Wildlife Refuge administered by the U.S. Department of Interior at the property in the northern area of Guam that was formerly the U.S. Naval Facility and to prohibit the use of Government of Guam resources and personnel in any manner that could be construed as supporting continuous federal holding of such properties.
5. **P.L. 23-25:** designating the former Naval Facility lands at Ritidian Point as property of the Government of Guam, and to demanding that the Department of Defense return these excess lands to the rightful owners from which they were originally taken by force, deceit, and outright theft.
6. **P.L. 23-141:** returns 6500 acres of ancestral lands, surveying of these lands, and creation of "Land Survey Revolving Fund".
7. **P.L. 24-109:** Notice of Meetings.

**Fiscal Year 2010 Budget**  
**Guam Ancestral Lands Commission**  
*Agency Narrative cont'd.*

ORIGINAL

8. **P.L. 25-45:** Enabling legislation creating the Guam Ancestral Lands Commission and defines "Land Claims Facilitator" and "Land Bank" and compels "*just compensation*" as return of ancestral land(s) and/or monetary compensation.
9. **P.L. 25-107:** provides for administrative jurisdiction by National Park Service of undeveloped Government of Guam-owned lands within the boundaries of the War in the Pacific National Historical Park under certain conditions.
10. **P.L. 25-178:** GALC Rules & Regulations (overall) and regulates that:  
"*...Ancestral land claims shall be expedited and claims processing shall be considered an urgency measure by all departments, agencies and instrumentalities of the government of Guam whose cooperation in facilitating meritorious claims is considered required*".
11. **P.L. 25-180:** regulates quorum for Guam Ancestral Lands Commission.
12. **P.L. 26-25:** §4. Return of Land by Federal Government under GLUP 94.
13. **P.L. 26-36, Section 3:** Mandates that the Guam Ancestral Lands Commission establish the Land Bank Program by the end of Fiscal Year 2004.
14. **P.L. 26-100:** repealed Tiyan Trust and mandates the return of ancestral lands to original landowners from that identified as excess to airport needs, and to return those other Tiyan lands to original landowners that were under the jurisdiction of GEDCA, DPR, and GHURA.
15. **P.L. 27-113:** Transfers properties under the jurisdiction of the Department of Public Works that are located in *Tiyan*, alternatively known as the former Naval Air Station, Agana (Brewer Field), to the jurisdiction of the Guam Ancestral Lands Commission, by *adding* a new §80106 to Title 21, GCA.
16. **P.L. 28-68, Section 75:** Real Property Tax Moratorium on Returned Federal Excess Lands to Original Land Owners. "*A moratorium on the payment of real property taxes shall be in effect until tax year 2007*"
17. **P.L. 28-133:** An Act to Add a New Section 80105 to Title 21 GCA relative to Developing a Comprehensive Zoning Plan for Ancestral Lands. (b) A "Provisional Commission" was established to complete a comprehensive zoning plan for all properties and parcels under the jurisdiction of the Guam Ancestral Lands Commission.

**Fiscal Year 2010 Budget**  
**Guam Ancestral Lands Commission**  
*Agency Narrative cont'd.*

18. **P.L. 28-150**, Section 75: Real Property Tax Moratorium on Returned Federal Excess Lands to Original Land Owners Continuation. *“Section 75 of Chapter IV of P.L. 28-68 is hereby amended to read: (b) Properties having no zoning designation after tax year 2007 due to their previous status as federal excess lands shall be subject to said moratorium on the payment of real property taxes until the property is designated a zone.”*
19. **P.L. 29-25**: “An Act to Zone the previously Unzoned Lot Nos. 5328-5NEW-R2, 5328-R6NEW-R2 and 5328-6, All in the Municipality of Dededo to Light Industrial (M-1) Zone”
20. **P.L. 29-88**: “An act relative to applying a Real Property Tax immunity for original landowners, their estates, or their heirs on the return of federal excess lands which shall be effective until such time free and direct access or use of the returned property is properly recorded with the Department of Land Management.”
21. **P.L. 29-128**: An Act to Add a New Chapter 23 to Title 1, GCA, relative to creating *I Kumision Guahan Fine 'nana* (The Guam First Commission) on the Military Mission in Guam; and to Amend §2105 of Title 4, Genders on Boards and Commissions”
22. **P.L. 29-135**: “An Act to Renumber §60907 and to add a new §60907 to Article 9, Chapter 60 of Title 21, GCA, relative to the Department of Land Management Building Construction Fund...”
23. **P.L. 29-145**: “An Act to Zone the previously Unzoned Lot Number 5327 in the Municipality of Dededo to Light Industrial (M-1) Zone”
24. **U.S.P.L. 106-504**: Guam’s first right of refusal to federal excess lands.
25. **Executive Order 2002-13**: creating task forces to support the missions of the Guam Ancestral Lands Commission and the Chamorro Land Trust Commission by the Department of Land Management.
26. **Executive Order 2002-19**: ancestral land use and administration.
27. **12GCA, Chapter 72**, Land Claims Loan Revolving Fund.
28. **12GCA, Chapter 74**, Landowner’s Recovery Fund.

***Other personnel, procurement, and civil service mandates:***

29. **4GCA §4105 and Executive Order 96-24**, DOA Personnel Rules & Regulations.

**Fiscal Year 2010 Budget**  
**Guam Ancestral Lands Commission**  
*Agency Narrative cont'd.*

30. **5GCA Chapter 5**, Guam Procurement Act, Procurement Regulations.
31. **Executive Order No. 2007-18**: Mandates all Government of Guam workplaces to be Tobacco-Free effective January 1, 2008.
32. **P.L. 29-20**: “An Act to *Amend* Title 4, GCA §2103.5. relative to Executive Nominations ; and to Amend Chapter 13 of Title 4 GCA to require Disclosure of felony convictions, to be known as “The Public Official Disclosure Act.”
33. **P.L. 29-61**: “An Act to *Amend* §§43201, 43202 and 43203 of Title 5, GCA, relative to Performance Reviews of Agency Heads.”
34. Civil Service Commission – Compensation & Classification Plan.
35. Civil Service Commission – Pay Schedule.
36. All budget laws, other Executive Orders, Board directives and Resolutions as may be pertinent to the Guam Ancestral Lands Commission.

Decision Package  
FY 2010

Department: Guam Ancestral Lands Commission

Division/Section:

209

Program Title: Administration and Intake Division

**Activity Description:**

This program provides the necessary support for budget, payroll, procurement, data control supervision, and other administrative services for the Commission's personnel and operations.

**Major Objective(s):**

- Provide timely financial reports to management
- Improve the time for processing of procurement items
- Monitor data control processing of landowner applicant records

**Short-term Goals:**

Assist the Commission and staff in its administrative needs; Having the Commission fully automated; Ensure proper budgetary conformance per fiscal year and maintain appropriate Classified staff levels for continuity.

**Workload Output**

Workload Indicator:	FY2008 Level of Accomplishment	FY2009 Anticipated Level	FY 2010 Projected Level
Public / Title Hearings	12	8	8
Payroll	26	26	26
Attended Public Hearings	1	2	6
Employee Trainings @ DOA	4	4	4
Process Applications	30	15	10
Inquires	200	200	200
Annual Reports	1	1	1
Process Procurement	20	20	10

Decision Package  
FY 2010

Department: Guam Ancestral Lands Commission Division/Section: 0209

Program Title: Claims, Research, Development & Planning Division

**Activity Description:**  
 Claims provides for the intake and processing of Applications for Title and Compensation, Claims of Interest and initial inquiries for information. Research, Development & Planning provides for the research of information, documents and maps relative to lots, owners and claims of interest. It also provides for the planning and development of lots that are owned by the Commission. PL 25-178 establishes the rules and regulations for the Guam Ancestral Lands Commission. It provides the acceptance and the ability to process the applications in a timely matter which is dependent on the number of staff that are qualified. The GALC must verify and obtain all information of all the applications that were submitted and the staff must be qualified in carrying out the research and planning. The Commission also stands to obtain title to lands that are not privately owned and must develop the properties to their highest and best use in a Trust for the dispossessed original landowners and also heirs who are not getting their lands back. The Commission would not be able to accomplish its mission without proper research, planning and development.

**Major Objective(s):**  
 Train existing staff to accept and process applications  
 Research and confirm information in applications submitted so far  
 Prepare and assemble applications for the Title Hearing deliberations  
 To provide the necessary tools and resources for staff to do their jobs.

**Short-term Goals:**  
 To assist original landowners and their descendants to obtain title to ancestral lands returned by the United States of America (Federal Excess Lands); to assist the original land owners in their pursuit towards compensation for the lands taken by the Government of Guam and the United States since 1930; to research and confirm information in applications, and to provide information to management for decision and information processing.

Workload Output			
Workload Indicator:	FY2008 Level of Accomplishment	FY2009 Anticipated Level	FY 2010 Proposed Request
Title Hearing	8 Lots heard	Estimated 8 Lots to be heard.	Estimated 8 Lots to be heard.
Property Research	8 Lots researched	Estimated 8 Lots to be researched.	Estimated 8 Lots to be researched.
Applicants	Locating Original Landowners/Heirs.	Locating Original Landowners/Heirs.	Locating Original Landowners/Heirs.

Decision Package  
FY 2010

ORIGINAL

Department: Guam Ancestral Lands Commission Division/Section: 0209

Program Title: Trust / Land Bank Division

**Activity Description:**  
Public Law 26-36 mandates that the Guam Ancestral Lands Commission establish the Land Bank by the end of the 2004 Fiscal Year. GALC created the Land Bank Sub-Committee to oversee the establishment of all administrative and legal requirements for the Land Bank and to review applications for the Land Bank properties with a recommendation to the Commission for action. The Land Bank Sub-Committee is a working Committee with the final disposition of all its recommendations requiring the approval by the Commission.

All properties within the GALC inventory that are clearly government property have been identified and placed in Trust to fulfill statutory mandates of the Land Bank, as contained within PL 25-45. This Trust has been recorded with the Department of Land Management. GALC is working closely with the Guam Economic Development and Commerce Authority to develop Request for Proposals (RFP) so that the highest and best usage is obtained with properties contained in the Land Bank Trust.

**Major Objective(s):**  
To comply with P.L. 25-45.

**Short-term Goals:**  
To establish a Trust for the benefit of dispossessed original landowners and to setup a Land Bank for revenue generating purposes. Contracting of Consultant/Trust Management services; number of potential "trust" clients; number of "Crown Lands" lots being returned.  
Additional Properties are anticipated to be added to GALC Inventory.

Workload Output			
Workload Indicator	FY 2008 Accomplished Level	FY 2009 Anticipated Level	FY 2010 Proposed Request
Land Bank Sub Committee	Leasing of crown land properties.	Ongoing - Leasing of crown land properties.	Ongoing
	Three (3) Leases issued.	Ongoing - contingent upon responses from RFPs via GEDCA	Ongoing - contingent upon responses from RFPs via GEDCA

Decision Package  
FY 2010

ORIGINAL

Department: Guam Ancestral Lands Commission Division/Section: 0209

Program Title: Provisional Commission

**Activity Description:**  
Pursuant to P.L. 28-133 - "An act to add a new section 80105 to Title 21 G.C.A. relative to developing a Comprehensive Zoning Plan for Ancestral Lands." A Provisional Commission for the Zoning of Ancestral Lands referred to as the "Provisional Commission", was established to include the Executive Director of GALC, the Director of Land Management, the Administrator of Guam Environmental Protection Agency, the Director of Agriculture and the Director of Bureau of Statistics and Plans. The Executive Director shall serve as Chairperson of the Provisional Commission. Members of the Provisional Commission shall assign employees from their respective departements to assist the Commission in its work.

**Major Objective(s):**  
The Provisional Commission shall complete a comprehensive zoning plan for all properties and parcels under GALC jurisdiction , to include properties already dedeed to GALC claimants. The Provisional Commission must request and consider the opinion of all affected GALC claimants and shall conduct hearings and present a draft zoning plan to claimants before adopting the plan.

**Short-term Goals:**  
To conduct Provisional Commission Meetings and conduct Public Hearings with all ancestral land claimants.

Workload Output			
Workload Indicator:	FY 2008 Accomplished Level	FY 2009 Anticipated Level	FY 2010 Proposed Request
Public Hearings	2	8	10
Commission Work Sessions	2	10	6
Parcels Zoned		2	6

**Government of Guam  
Fiscal Year 2010  
Budget Digest**

[BBMR BD-1]

ORIGINAL

Function: Land and Natural Resources  
Agency: **Guam Ancestral Lands Commission**  
Program: General Fund

AS400 Account Code	Appropriation Classification	A	B	Governor's Request			
		FY 2008 Expenditures & Encumbrances	FY 2009 Authorized Level	FY 2010 General Fund	FY 2010 Federal Fund(s)	FY 2010 Other Fund 1/	FY 2010 Total Req. (C+D+E)

PERSONNEL SERVICES							
111	Regular Salaries/Increments	\$127,123	\$124,248	\$127,767	\$0	\$0	\$127,767
112	Overtime/Special Pay	0	0	0	0	0	0
113	Benefits	37,067	40,006	42,042	0	0	42,042
<b>TOTAL PERSONNEL SERVICES</b>		<b>\$164,190</b>	<b>\$164,254</b>	<b>\$169,809</b>	<b>\$0</b>	<b>\$0</b>	<b>\$169,809</b>

OPERATIONS							
220	TRAVEL- Off-Island/Local Mileage Reimburs.	50	\$0	\$0	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	0	0	13,264	0	0	13,264
233	OFFICE SPACE RENTAL:	53,940	53,940	31,334	0	0	31,334
240	SUPPLIES & MATERIALS:	268	177	3,747	0	0	3,747
250	EQUIPMENT:		0	0	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0	0	0	0
290	MISCELLANEOUS: (Drug Testing)	0	0	300	0	0	300
<b>TOTAL OPERATIONS</b>		<b>\$54,208</b>	<b>\$54,117</b>	<b>\$48,645</b>	<b>\$0</b>	<b>\$0</b>	<b>\$48,645</b>

UTILITIES							
361	Power	\$8,819	\$8,819	\$14,400	\$0	\$0	\$14,400
362	Water/ Sewer			0	0	0	0
363	Telephone/ Toll	1,845	1,845	2,400	0	0	2,400
<b>TOTAL UTILITIES</b>		<b>\$10,664</b>	<b>\$10,664</b>	<b>\$16,800</b>	<b>\$0</b>	<b>\$0</b>	<b>\$16,800</b>

701	<b>INDIRECT COST</b>	\$0		\$0	\$0	\$0	\$0
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450	<b>CAPITAL OUTLAY</b>	\$0		\$0	\$0	\$0	\$0
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<b>TOTAL APPROPRIATIONS</b>		<b>\$229,062</b>	<b>\$229,035</b>	<b>\$235,254</b>	<b>\$0</b>	<b>\$0</b>	<b>\$235,254</b>
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1/ Specify Fund Source

FULL TIME EQUIVALENCIES (FTEs)							
UNCLASSIFIED		2.00	2.00	2.00	0.00	0.00	2.00
CLASSIFIED		1.00	1.00	1.00	0.00	0.00	1.00
<b>TOTAL FTEs</b>		<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3.00</b>

Schedule A - Off-Island Travel

ORIGINAL

Department: Guam Ancestral Lands Commission

Division: All Divisions

Program: All Programs

\*\*\*\*\*NOT APPLICABLE\*\*\*\*\*

Purpose / Justification for Travel

Travel Date: \_\_\_\_\_

No. of Travelers: \_\_\_\_\_ \*

Position Title of Traveler(s)	Air Fare	Per diem	Registration	Total Cost
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -

Purpose / Justification for Travel

Travel Date: \_\_\_\_\_

No. of Travelers: \_\_\_\_\_ \*

Position Title of Traveler(s)	Air Fare	Per diem	Registration	Total Cost
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -

Purpose / Justification for Travel

Travel Date: \_\_\_\_\_

No. of Travelers: \_\_\_\_\_ \*

Position Title of Traveler(s)	Air Fare	Per diem	Registration	Total Cost
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -

\* Provide justification for more than one traveler to the same conference / training / workshop / etc.

Schedule B- Contractual

Item	Quantity	Unit Price	Total Price	Funded in FY 2009?	
				Yes	No
Web Site Maintenance	12	200	\$ 2,400.00	X	
Copy Machine Lease	12	200	\$ 2,400.00	X	
Publication Fees	1	4000	\$ 4,000.00		X
Internet Service Fees	1	2132	\$ 2,132.00		X
Vehicle Maintenance	1	2332	\$ 2,332.00		X
<b>Total Contractual</b>			<b>\$ 13,264.00</b>		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	Total Price	Funded in FY 2009?	
				Yes	No
Fuel	12	100	\$ 1,200.00	X	
Office Supplies	1	2347	\$ 2,347.00	X	
Cleaning Supplies	1	200	\$ 200.00		X
			\$ -		
			\$ -		
			\$ -		
<b>Total Supplies &amp; Materials</b>			<b>\$ 3,747.00</b>		

Schedule D - Equipment

Item	Quantity	Unit Price	Total Price	Funded in FY 2009?	
				Yes	No
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
<b>Total Equipment</b>			<b>\$ -</b>		

Schedule E - Miscellaneous

Item	Quantity	Unit Price	Total Price	Funded in FY 2009?	
				Yes	No
Drug Testing	2	150	\$ 300.00		X
			\$ -		
			\$ -		
			\$ -		
			\$ -		
<b>Total Miscellaneous</b>			<b>\$ 300.00</b>		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	Total Price	Funded in FY 2008?	
				Yes	No
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
<b>Total Capital Outlay</b>			<b>\$ -</b>		

Government of Guam  
Fiscal Year 2010  
Budget  
Agency Staffing Pattern  
PROPOSED

[BBMR SP-1]

FUNCTIONAL AREA: Land and Natural Resources  
AGENCY: Guam Ancestral Lands Commission  
PROGRAM: All Divisions  
FUND: General Fund

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 26.33%)	Retire (DDI) (\$15.52 * 26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)				
1	GALC-001	Executive Director	Eddie L.G. Benavente	L-4	\$66,364	\$0	\$0		\$0	\$66,364	\$17,474	\$0	\$0	\$962	\$174	\$2,233	\$270	\$21,112	\$87,476
2	GALC-002	Management Analyst III	VACANT	M-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
3	GALC-003	Administrative Assistant	VACANT	J-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
4	GALC-004	Administrative Aide	VACANT	F-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
5	GALC-005	Land Agent II	Joey Leon Guerrero	I-7	28,875	0	0	5/4/2010	445	29,320	\$7,720	0	0	425	174	1,380	180	9,879	39,199
6	GALC-006	Land Abstractor	VACANT	I-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
7	GALC-007	Clerk I	VACANT	C-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
8	GALC-008	Data Control Clerk II	VACANT	F-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
9	GALC-009	Private Secretary	Mary Ann Meno Parteko	I-10	32,083	0	0		0	32,083	\$8,447	404	0	465	174	1,380	180	11,051	43,134
10					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
11					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
12					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
13					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
14					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
15					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
16					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
17					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
18					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
19					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
Grand Total:					\$127,322	\$0	\$0		\$445	\$127,767	\$33,641	\$404	\$0	\$1,853	\$522	\$4,993	\$629	\$42,042	\$169,809

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/: FY2009 (Current) GovGuam contributions for Life Insurance \$174 per annum; Subject to change in FY2010.

ORIGINAL

Government of Guam  
Fiscal Year 2009  
Budget  
Agency Staffing Pattern  
CURRENT

[BBMR SP-1]

FUNCTIONAL AREA: Land and Natural Resources  
AGENCY: Guam Ancestral Lands Commission  
PROGRAM: All Divisions  
FUND: General Fund

Input by Department										Input by Department										
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) (E+F+G+I) Subtotal	(K) Retirement (J *25.20%)	(L) Retire (DDI) (\$15.52*26PP)	(M) Social Security ( 6.2% * J )	Benefits			(P) Medical ( Premium)	(Q) Dental ( Premium)	(R) Total Benefits ( K thru Q)	(S) ( J + R ) TOTAL
								Date	Amt.					(N) Medicare ( 1.45%*J )	(O) Life (1/)					
1	GALC-001	Executive Director	Eddie L.G. Benavente	L-4	\$66,364	\$0	\$0		\$0	\$66,364	\$16,724	\$0	\$0	\$962	\$174	\$2,233	\$0	\$20,093	\$86,457	
2	GALC-002	Management Analyst III	VACANT	M-1	0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	
3	GALC-003	Administrative Assistant	VACANT	J-1	0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	
4	GALC-004	Administrative Aide	VACANT	F-1	0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	
5	GALC-005	Land Agent II	Joey Leon Guerrero	I-6	27,805	0	0	11/4/2008	981	28,786	\$7,254	0	0	417	174	1,380	180	9,405	38,191	
6	GALC-006	Land Abstractor	VACANT	I-1	0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	
7	GALC-007	Clerk I	VACANT	C-1	0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	
8	GALC-008	Data Control Clerk II	VACANT	F-1	0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	
9	GALC-009	Private Secretary	Mary Ann Meno Parteko	I-10	32,083	0	0		0	32,083	\$8,085	404	0	465	174	1,380	0	10,508	42,591	
10					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	
11					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	
12					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	
13					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	
14					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	
15					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	
16					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	
17					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	
18					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	
19					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	
20					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	
21					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	
22					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	
23					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	
24					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	
25					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	
			<b>Grand Total:</b>		\$126,252	\$0	\$0		\$981	\$127,233	\$32,063	\$404	\$0	\$1,845	\$522	\$4,993	\$180	\$40,006	\$167,239	

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY2008 (Current) GovGuam contributions for Life Insurance \$174 per annum; Subject to change in FY2009.



Government of Guam  
Fiscal Year 2010  
Budget  
Equipment / Capital and Space Requirement

[BBMR EL-1]

Function : Natural Resources  
Agency: Guam Ancestral Lands Commission  
Program: All Divisions

EQUIPMENT/CAPITAL LISTING:			
Description	Quantity	Percentage of Use	Comments
Book shelf - wood	1	100	brown / poor condition (unusable)
Cork bulletin board	3	100	brown / good condition
Double pedestal desk	5	100	beige / good condition
Chair blue vinyl with black trim	2	100	blue vinyl / good condition
File cabinet	16	100	10 beige / good condition / 6 black / new
Fire Extinguisher	1	100	red / fair condition
Folding chairs	90	90	gray/brown / (50) good condition (40) poor / unusable
Folding table - 2x8	5	100	brown / good condition
Folding table - 2x6	4	100	brown / good condition
L - Shaped work station	2	100	beige / good condition
Meridian telephone	7	100	beige / good condition / six (6) not functioning
Microwave	1	50	white/ good condition
Office chair	1	100	black cloth / good condition
Office chair	1	100	gray cloth / good condition
Office chair with arms	2	100	black cloth / good condition
Office chair with wheels	2	100	blue cloth / good condition
Electric Pencil Sharpener	2	100	black / good condition
Side chair	13	50	green with wood frame / poor condition
Storage shelves	2	100	beige / good condition
Tables with wheels	2	100	brown/wood / good condition
Wall clock	3	100	white face with black trim / (1) good condition (2) not functioning
Waste basket - plastic	8	100	black / fair condition
White board	1	100	white / good condition
Compaq SK2800 Keyboard	1	Not functioning	BIC800BDPHTQKJ (Serial Number)
Compaq C010 Monitor	1	Not functioning	915CE48BQ164 (Serial Number)
Compaq Presario 5722 CPU: peripherals	1	Not functioning	1X96CLPBB0CV (Serial Number)
Battery Back Up	3	Not functioning	U84702 (Serial Number)
Mic Stand with Base and Mic Holder	2	100	
JVC Microphone	8	100	
Noble View Monitor	1	100	026370308 (Serial Number)
TOA PA System	1	100	11160041 (Serial Number)
Epson 860 Printer	1	100	BX6K0388940 (Serial Number)
Epson 777 Printer	1	Not functioning	CP5EA54426 (Serial Number)
Hewlett Packard Laserjet 1100xi Printer	3	100	USGN377954 (Serial Number)USGP131022 (Serial Number)USFH011003 (Serial Number)
Hewlett Packard Laserjet 1200 Printer	1	100	
Nissan Pathfinder Vehicle	1	100	LICENSE PLATE NO. 117
JVC Video/Digital Camera	1	100	07511351(Serial Number)
Powertank Lights	4	70	
Igloo Cooler	1	70	
55 Cup Coffee Perculator	1	Not functioning	
Fellowes Powershred PS 60	3	100	(1) good condition (2) not functioning
Water Dispenser (Hot & Cold)	1	100	good condition
Digital Audio Player	1	100	CD / Double Cassette (Califone)

Government of Guam  
 Fiscal Year 2010  
 Budget  
 Equipment / Capital and Space Requirement

[BBMR EL-1]

Function : Natural Resources  
 Agency: Guam Ancestral Lands Commission  
 Program: All Divisions

SPACE REQUIREMENT (for Personnel and Equipment/Capital)	Total Program Space (Sq. Ft.): 1,920 Sq. Ft.		Total Program Space Occupied (Sq. Ft.): 1,920 Sq. Ft.	
Description	Square Feet	Percent of Total Program Space	Comments	
Reception Area	96	100		
Claims, Research, Development & Planning Division	280	100		
Meeting Room	126	100		
Executive Director	260	100		
Administration	126	100		
Internal Storage Area (1)	126	100		
Internal Storage Area (2)	140	100		
Commission on Decolonization <i>(shared office space)</i>	240	100		
Restroom (1)	54	100		
Restroom (2)	56	100		

ORIGINAL